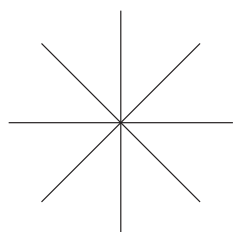
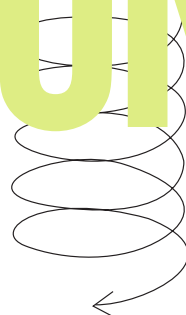


# CELEBRATING



# COOPERATION



**TROAX IS THE ORIGINAL**

TROAX PROTECTS PEOPLE, PROPERTY AND PROCESSES, WITHOUT HARMING THE PLANET. OUR PRODUCTS ARE BASED ON HARD WORK, GOOD IDEAS AND VALUES SOFTER THAN STEEL. SINCE 1955, WE HAVE BEEN WORKING TO MAKE YOUR WORLD SAFER, FROM THE HEART OF SMÅLAND TO EVERY CORNER OF THE GLOBE. WE ARE THE ONES WHO SET THE STANDARD AND LEAD THE WAY IN OUR NICHE FIELD OF SECURITY. WE SEE IT AS OUR RESPONSIBILITY TO PROTECT YOU FROM DANGER AND TO LEAD THE DEVELOPMENT OF OUR INDUSTRY. THIS IS THE DIFFERENCE BETWEEN BEING A GLOBAL MARKET LEADER AND FOLLOWING IN SOMEONE'S FOOTSTEPS. WELCOME TO TROAX, THE ORIGINAL.

**TROAX GROUP AB – ANNUAL REPORT 2021**

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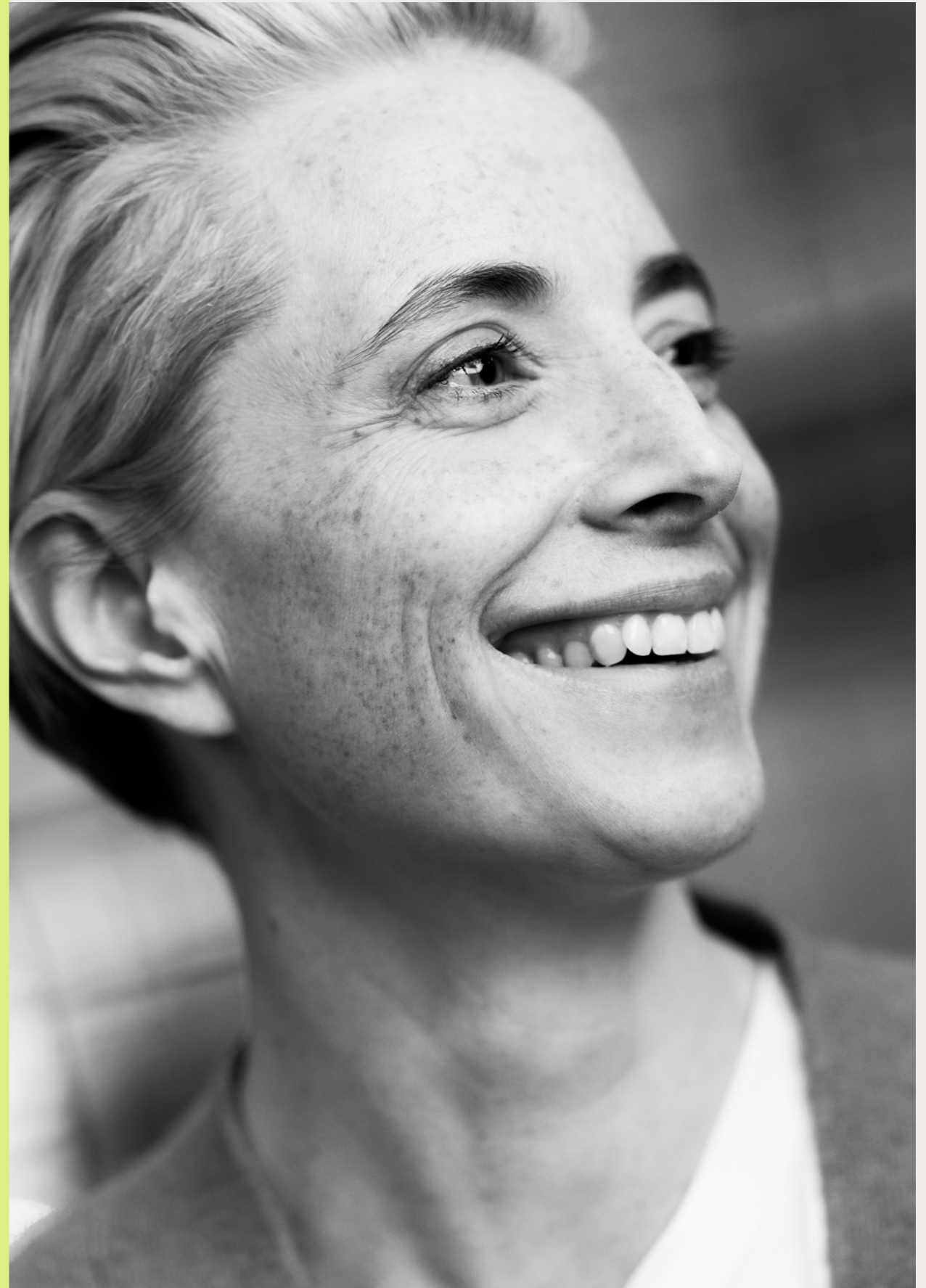
FOR INFORMATION ABOUT THE BUSINESS,  
MARKETS AND CORPORATE RESPONSIBILITY,  
PLEASE SEE [WWW.TROAX.COM](http://WWW.TROAX.COM)

Financial calendar 2022  
Interim report Q1, 27 April  
Interim report Q2, 16 August  
Interim report Q3, 25 October  
Year-end report 2022, February 2023

**“A SENSE OF BELONGING  
MAKES US STRONGER.  
A SENSE OF BELONGING  
MAKES US WISER.  
A SENSE OF BELONGING  
MAKES YOU SAFER.  
THAT’S WORTH  
CELEBRATING.”**

**A SECURE PARTNERSHIP**

Cooperation is one of the most important qualities of humanity. Common goals and shared values have the power to create stability and security in both the community and in business. That’s why cooperation is one of our core values. Everything we do is characterised by cooperation across borders, respect for our fellow human beings and genuine customer focus. Thanks to good cooperation and a constant exchange of knowledge, we can protect people from physical danger and protect machines, robots and other things from damage. Our mesh panels are used all over the world to meet high security requirements for machine guards, warehouse partitioning and storage solutions. Cooperation is something to be proud of and celebrate.





**Making your  
world safe.**

**Making your  
world safe.**

# DIRECTOR'S REPORT

## INFORMATION ABOUT THE BUSINESS

The Board of Directors and the CEO of Troax Group AB (publ) hereby submit the Annual Report and consolidated financial statements for the financial year 2021. Unless otherwise stated, the amounts reported are in thousands of EURO. The Troax Group AB Group (hereinafter referred to as "Troax") is an international producer of mesh walls for internal perimeter protection that protect people, property and processes. The business focuses on three market segments: Machine Guarding, Warehouse Partitioning and Property Protection.

Machine Guarding comprises Troax's standardised protection solutions for robot cells and automation solutions. The solutions comprise everything from individual mesh panels to complete installations of safety doors and locks equipped with circuit breakers.

Warehouse Partitioning comprises Troax's mesh panels for anti-collapse systems and mesh shelving for pallet racks, mesh partitioning for warehouse division and as protection against theft of goods, and complete machine guarding applications for automated warehouses.

Storage solutions where Troax delivers mesh wall solutions for apartment storage and garages.

Sales and installations are mainly carried out through our own companies in Europe, the USA, Japan, Australia and China, as well as through a number of agents in Asia and South America.

Troax is a market leader in terms of volume, customer availability and product development, which is reflected not least in Troax's cooperation with a number of leading car manufacturers and automation builders in the Machine Guarding market area. The same is true for the leading integrators of automated warehouse solutions, driven by the need to increase e-commerce solutions.

Troax is headquartered in Hillerstorp, Sweden, and has production facilities in Hillerstorp, Birmingham (UK), Shanghai (China), Bulciago (Italy), Chicago (USA) and Chocicza and Koscian (Poland). Troax Group's volumes and earnings have increased significantly in 2021 compared to the previous year, due to a general recovery from the corona pandemic and to a strong increase in sales in the automated warehouse segment.

## GROUP STRUCTURE

Troax Group AB (publ) is the parent company of the Group with 27 directly and indirectly wholly owned subsidiaries, as shown in Note 31. Operationally, the Group works on the basis of an operating segment, but sales and order intake are managed on the basis of geographical region (Continental Europe, Nordic countries, UK, North America and emerging markets) and market area (Machine Protection, Warehouse and Industrial Coatings and Storage Solutions).

## SIGNIFICANT EVENTS IN THE REPORTING PERIOD

During the year, volumes have increased significantly, which has placed great demands on organisation and logistics solutions. The effects of the pandemic subsided towards the end of the first quarter, allowing the Group to significantly increase production volumes in a short period of time. Significant increases in the prices of steel products and freight have been recorded during the year, resulting in higher prices to customers. Some delays in deliveries from subcontractors have also complicated the situation at certain times of the year, but the Group has nevertheless managed to deliver to customers satisfactorily.

The acquisition in Poland, which was made towards the end of 2020, has been integrated and a new larger property has been purchased to eventually house all production in Poland. A small aluminium protection business was acquired from ABB during the year and has been integrated into the Group's existing operations. During the year, a small installation company in Spain was also acquired and a new subsidiary in Australia was set up towards the end of the year.

## SIGNIFICANT EVENTS AFTER THE REPORTING PERIOD

In February 2022, Ukraine was invaded by Russia. Troax Group has virtually no sales to Russia or Ukraine and the Group has no employees in either of these countries. The subsidiary in Poland used to source a small part of its raw materials from Ukraine, but for some time now most of those purchases have been transferred to suppliers from other countries. Given that companies in Russia or Ukraine account for a relatively significant part of the steel production in Europe, the Troax Group is likely to be affected by the impact of the war on the market price of processed steel. Troax Group will also be affected by the impact on the price of energy that the war will cause.

## ORDERS RECEIVED AND NET SALES

The Group's order intake in 2021 amounted to EUR 275.8 million, an increase of 54% compared to the previous year. Adjusted for currency translation and acquisitions, order intake increased by 36%. Net sales in 2021 rose to MEUR 252.3, an increase of 55% compared to the previous year. Adjusted for currency translation and acquisitions, net sales increased by 39%. All markets have increased their turnover compared to the previous year.

## FINANCIAL PERFORMANCE

Operating profit (EBIT) 2021 amounted to EUR 52.4 million, an improvement of EUR 21.6 million compared to the previous year. No significant non-recurring adjustments have been made during the financial year affecting earnings. The improvement in the operating profits compared to the previous year can be attributed to increased volumes. In 2021, Troax continued to invest in the development of New Markets which are expected to contribute to Troax's long-term growth and the operations in North America and China are making a positive contribution to the Group's financial performance. Profit after tax 2021 amounted to EUR 39.7 million, which is EUR 16.5 million higher than the previous year.

## INVESTMENTS

Troax continuously invests in the maintenance of production facilities and production equipment. In addition to maintenance investments, investments are made to expand or upgrade the production facilities that are aimed at increasing productivity and/or capacity. In the financial year 2021, investments in property, plant and equipment mainly include an investment in a new production building in Poland and a number of investments to expand capacity mainly in Sweden, Poland and Italy. In addition, Troax has acquired a small installation company in Spain and made acquisitions of the assets and liabilities of ABB's aluminium protection business. Total investments amount to EUR 14.1 million for the year.

## CASH FLOW, LIQUIDITY & FINANCIAL POSITION

Cash flow from operating activities in 2021 amounted to EUR 32.2 million and total cash flow for the year amounted to EUR 2.3 million. The difference is mainly explained by dividends paid to shareholders and various investments mentioned above. Cash and cash equivalents at 31 December 2021 amounted to EUR 35.2 million and net interest-bearing liability amounted to EUR 52.1 million. Net interest-bearing liability ratio in relation to EBITDA amounted to 0.8. This compares to the Group's financial target of less than 2.5. As of 31 December 2021, the Group's equity amounted to EUR 142.6 million and the equity ratio was 48.9%.

## FIVE-YEAR SUMMARY

Group, million EUR	2021	2020	2019	2018	2017
Net sales	252.3	163.6	168.0	161.0	152.1
Gross profit	94.2	64.2	67.0	63.6	60.0
Operating profit before depreciation and amortisation (EBITDA)	62.3	38.5	38.9	35.6	33.7
Operating profit (EBIT)	52.4	30.8	32.9	32.8	30.6
Profit after tax	39.8	23.2	24.3	24.4	17.0
Equity	142.6	114.0	95.7	82.6	69.2
Total assets	291.3	245.3	220.4	191.5	172.3

## EMPLOYEES

At the end of 2021, the Group had 1,104 employees compared to 975 employees at the end of 2020. Of the total increase of 129 employees, 15 are in operations acquired/newly started during the year in Spain and Australia. The remainder relates mainly to increases in the Group's factories in the USA and Poland. Other personnel information is shown in Note 7.

## ENVIRONMENT, HEALTH AND SAFETY

Troax has implemented extensive initiatives to minimise the company's environmental impact and is constantly working to reduce it. Enhanced energy efficiency is an important part of the sustainability efforts, and an environmental report is distributed to managers and supervisory bodies every quarter. Troax has an environmentally-friendly production process and was certified according to the environmental standard ISO 14001 back in 1998. The mesh panels produced by the company are 99% recyclable. As a result of past operations at the Hillerstorp plant, there has been some impact on groundwater, see further in the section entitled "Risks and Uncertainties" below.

Troax protects people, property and processes, a statement that applies to both customers and employees. That is why Troax has an integrated approach to health and safety, starting with an introduction programme for new and temporary employees. Local subsidiaries are responsible for implementing customised programmes to ensure that health and safety conditions comply with local rules and regulations. All incidents and near misses must be reported, measures taken and follow-up carried out in order to minimise the risk of accident and injury.

## CORPORATE SOCIAL RESPONSIBILITY (CSR)

Troax's approach to CSR is summarised in three documents: The Group's Ethical Guidelines and Whistleblower Policy as well as the Group Code of Conduct. The contents of these documents have again been presented to, and discussed with, all staff members in the Group. The Troax Code of Ethics requires high business and personal ethics in the professional conduct of Troax employees. For employees and those who represent Troax, honesty, integrity and legal compliance are an important part of Troax's corporate culture and daily operations.

## SUSTAINABILITY REPORT

Sustainability issues have always been central to Troax. In 2021, sustainability work continued and is reported in Troax's Sustainability Report, which also includes the auditor's opinion on the statutory sustainability report.

## SHARES

At the end of 2021 there were 60,000,000 shares in the company. The share price at year-end stood at SEK 463.50. The number of shareholders at the end of the year was 6,117. See Note 20 for additional share information.

## OWNERSHIP STRUCTURE

On 31 December 2021, Investment AB Latour owned 30.1% of the shares and is thus the largest shareholder. No other shareholder held more than 10%.

## PARENT COMPANY

Troax Group AB (publ) corporate identity number 556916-4030 is the parent company of the Troax Group operations. The Parent Company's activities comprise Group functions. The Parent Company's net sales amounted to EUR 0.9 million (0.8) and the Parent Company's operating result amounted to EUR –1.6 million (–1.1). The Parent Company recorded a profit after net financial income/expense of EUR 7.8 million (EUR –3.2 million). Profit after tax amounted to EUR 13.3 million (1.2).

## RISKS AND UNCERTAINTIES MACRO-ECONOMIC FACTORS

The end customers of Troax products are typically integrators of automated production lines, OEMs, logistics companies, retailers, housing associations and property owners. Many of Troax's end customers are affected by changes in the general economy in the markets and geographic areas in which they operate. This means that macroeconomic changes may reduce end-customer demand for Troax mesh panel solutions. Furthermore, fluctuations in local or regional economic conditions may also affect Troax's end customers and demand for its products. Should these circumstances occur, it could have a negative impact on the Group's business, financial position or results.

## RAW MATERIALS PRICES

Troax is exposed to fluctuations in the prices of the raw materials used in Troax's production and to fluctuations in the prices of the raw materials used in the production of the products that Troax purchases from external suppliers. Purchases of raw materials for the production of mesh panel solutions include steel tubes, wire and powder paint for painting. The raw materials used by Troax in its production are mainly standard products used in a number of industries.

## UNFORESEEN PRODUCTION STOPPAGES

Troax's operations depend on its main production units in Hillerstorp, Sweden, in Bulciago, Italy, in Chicago, USA, and in Sroda and Koscian (Poland). If any of these production units were to be partially or totally destroyed, or if any equipment in the facilities were to be seriously damaged, the production and distribution of the Company's products could be hindered or interrupted. To the extent that unforeseen production interruptions, property damage or other value chain disruptions are not fully covered by insurance, they may also have a material adverse effect on the company's business, financial condition or results of operations.

## COMPETITION

Troax operates in markets that are fragmented and generally characterised by fierce competition and is expected to continue to do so in the future. Alternative products that currently compete with Troax mesh panel solutions include simpler wire and mesh solutions and motion sensors that detect when people are near machines. There may also be alternative products or production technologies that have been developed or are under development of which the company is unaware. Such products or production technologies may also be developed in the future and may, in one or more respects, compete with or outperform the Company's products or production efficiency.

Troax currently enjoys a strong position as the leading company in its main markets and such a leading position always poses a risk in itself. Failure to compete successfully

could result in a weakened market position, which could have a material adverse effect on the Group's business, financial condition or results of operations.

## PRODUCT LIABILITY AND OTHER PRODUCT-RELATED CLAIMS

The Group is exposed to product liability and warranty claims to the extent that its products are defective or cause damage to persons or property. If a product is defective, the Group is normally responsible for repairing or replacing the defective products. In relevant cases, this occurs in both consumer and industrial markets. Due to the above risk, the Group may be subject to product liability and other claims if the products it manufactures or purchases from external suppliers are defective, cause production stoppages or personal injury or property damage.

## ENVIRONMENTAL RISKS

Troax operations are housed in premises long-since used for industrial activities, particularly at the Hillerstorp site in Sweden. Troax's past activities have caused elevated levels of trichloroethylene in groundwater at the Hillerstorp property in Sweden. In spring 2015, Troax completed an investigation involving bore samples to determine the scale of environmental impacts of the former activities. In 2015-2018, a parallel programme regarding chlorinated solvents in the groundwater was conducted at selected test sites, and the outcome has been reported to Gnosjö Municipality. The municipality's general assessment of the results is that the contamination of mainly trichloroethene is present but that no trend that would be decreasing or increasing can be observed in groundwater in the current monitoring points or in sampling in drinking water wells. According to the local authority, there is no conclusive need for remedial measures at the site on the basis of current evidence regarding contamination status. However, the company will have to perform continuous cleaning and ongoing testing of the water from the contaminated well to ensure access to production and drinking water, at least while the well is being used as a source of drinking water. There is no immediate need for continued ground water testing because this is unlikely to yield any new information. Control sampling of the well continues and will be done regularly to monitor carbon filtration measurements.

## FINANCING OF THE GROUP

The Group's liabilities primarily comprise loans from credit institutions. The level of debt indebtedness has implications for shareholders, including the need for Troax to allocate a portion of its operating cash flow to its obligations hereunder. This could lead to reduced resources for Troax's business, and also for investments, working capital, dividends, etc.

Troax's ability to manage its indebtedness is dependent on future performance, which in turn is influenced by the current economic environment and factors such as financial, business, regulatory and other factors. If this means that the Group is unable to generate sufficient cash flow for its debt obligations, it could have a material adverse effect on the Group's business, financial condition and results of operations.

## CURRENCY RISK

Currency risk is the risk that changes in foreign exchange rates will adversely affect the Group's income statement, balance sheet or cash flow. Exposure to foreign exchange

risk arises from the purchase or sale of products or services in a currency other than the local currencies of the respective subsidiaries (transaction exposure) and from the translation of the subsidiaries' balance sheets and income statements in foreign currencies into EUR (translation exposure). The Group's global operations generate significant cash flows in foreign currencies. The Group is mainly exposed to movements in the SEK against the EUR.

## WORK OF THE BOARD OF DIRECTORS

The Board of Directors is the highest decision-making body after the general meeting of shareholders. The Board of Directors' principal role is to decide on the company's business strategy, resources and capital structure, as well as the company's organisation and management of the company's affairs. The Board's general duties also include the ongoing assessment of the company's financial situation and the approval of the company's business plan. The general duties include the Board of Directors being responsible for overarching issues such as the company's strategy, acquisitions, major investments, divestments, submissions of annual reports and interim reports, appointment of the CEO, etc. The Board of Directors adheres to written rules of procedure that are established annually at the first scheduled board meeting following election. The rules of procedure set out the obligations and decision-making powers of the Board of Directors, the division of responsibilities between the Board of Directors and the CEO, etc. The Board meets according to a pre-agreed annual schedule. In addition to these meetings, further meetings can be arranged in exceptional circumstances.

In addition to the Board meetings, the Chairman of the Board and the Chief Executive have an ongoing dialogue on the management of the company. The division of labour between the Board and the CEO is regulated in the Board's Rules of Procedure and in an instruction to the CEO. The CEO is responsible for the implementation of the business plan and the day-to-day management of the company's affairs as well as the day-to-day operations of the company. This means that the CEO has the right to take decisions on matters which can be considered to fall within the scope of the day-to-day management of the company.

In addition, the CEO may take measures without the authorisation of the Board of Directors which, having regard to the scale and nature of the company's activities, are of an unusual nature or of major importance and the decision of the Board of Directors cannot be awaited without significant inconvenience to the company's activities. The instruction to the CEO also regulates his responsibility for reporting to the Board.

The Board had seven recorded meetings in 2021 and has had one recorded meeting so far in 2022. Troax's Board of Directors has in 2021 consisted of six ordinary members elected by the Annual General Meeting in June 2021 plus one employee member. The Chairman of the Board does not participate in the operational management of the company.

## GUIDELINES FOR REMUNERATION OF THE CEO AND GROUP MANAGEMENT

Before the 2020 AGM, the guidelines were adapted to new rules in the ABL. The Annual General Meeting held in June 2020 adopted these new guidelines for the remuneration of the CEO and other Group Management. For the 2021 AGM, the guidelines were amended to include the possibility

for the CEO and other Group Management to receive long-term variable remuneration. The guidelines also include a proposal that remuneration may be supplemented by share-based incentive schemes, provided that these promote long-term commitment to the business and are issued on market terms. The guidelines are expected to remain unchanged for the AGM in 2022.

## FUTURE PROSPECTS

Troax does not make forecasts for the future. On the other hand, the Group is preparing business plans that reinforce the positive outlook for growth in Troax's underlying market.

## PROPOSED APPROPRIATION OF PROFITS

### Non-restricted equity in the Parent Company in EUR thousand:

Share premium reserve	23,180
Retained earnings	0
Profit for the year	13,278
<b>Total</b>	<b>36,458</b>

## THE BOARD'S OPINION ON THE PROPOSED DISTRIBUTION OF PROFITS

The Board of Directors proposes to distribute to the shareholders EUR 0.30 (0.20) per share, totalling EUR 18.0 (12.0) million. The proposed dividend to shareholders reduces the parent company's equity ratio to 23.4% and the group's equity ratio to 45.8%. The equity/assets ratio is satisfactory in view of the fact that the company's and Group's business remains profitable. The liquidity of the company and the group is expected to be maintained at a similarly satisfactory level. It is the Board's view that the proposed distribution does not prevent the company, or other companies in the Group, from fulfilling their short-term or long-term obligations, nor from completing required investments. The proposed dividend can thus be justified with regard to what is recommended in the Swedish Companies Act, Chapter 17, Section 3, paragraphs 2-3 (the rule of caution). The record date for payment is 29 April 2022.

## CONSOLIDATED INCOME STATEMENT

EUR thousand	Note	2021	2020
Net sales	3	252,278	163,616
Cost of goods sold		-158,113	-99,376
<b>Gross profit</b>		<b>94,165</b>	<b>64,240</b>
Selling expenses		-28,018	-23,418
Administrative expenses		-14,098	-10,777
Other operating income	5	603	1,900
Other operating expenses	6	-230	-1,098
<b>Operating profit</b>	7, 8, 9	<b>52,422</b>	<b>30,847</b>
Financial income		0	0
Financial expenses		-1,048	-745
<b>Net financial income/expense</b>	10	<b>-1,048</b>	<b>-745</b>
<b>Profit before tax</b>		<b>51,374</b>	<b>30,102</b>
Taxes	11	-11,597	-6,863
<b>Profit for the year</b>		<b>39,777</b>	<b>23,239</b>
<b>Earnings per share</b>	20		
Basic (EUR)		0.66	0.39
Diluted (EUR)		0.66	0.39
<b>Consolidated statement of comprehensive income</b>			
<b>Profit for the year</b>		<b>39,777</b>	<b>23,239</b>
<b>Other comprehensive income</b>	21		
<b>Items that are or may be reclassified to profit or loss</b>			
Translation differences for the year		313	1,976
<b>Items that cannot be reclassified to profit or loss</b>			
Revaluations of defined benefit pension plans		393	-221
Tax relating to items that cannot be reclassified to profit or loss		-80	49
<b>Other comprehensive income for the year</b>		<b>626</b>	<b>1,804</b>
<b>Other comprehensive income</b>		<b>40,403</b>	<b>25,043</b>

The full amount of profit for the year is attributable to the Parent Company's shareholders.

## CONSOLIDATED BALANCE SHEET

EUR thousand	Note	31 Dec 2021	31 Dec 2020
<b>Assets</b>	4		
<b>Non-current assets</b>			
Intangible assets	12	95,651	95,104
Property, plant and equipment	13	43,733	35,210
Right-of-use assets	15	16,547	16,256
Non-current financial assets	14	2,072	1,852
Deferred tax asset	11	4,972	4,426
<b>Total non-current assets</b>		<b>162,975</b>	<b>152,848</b>
<b>Current assets</b>			
Inventories	16	35,516	18,041
Trade receivables	17	48,810	34,411
Other receivables		3,657	4,093
Prepaid expenses and accrued income	18	5,172	3,455
Cash and cash equivalents	32	35,193	32,494
<b>Total current assets</b>		<b>128,348</b>	<b>92,494</b>
<b>Total assets</b>		<b>291,323</b>	<b>245,342</b>
<b>Equity and liabilities</b>			
	20, 21, 33		
Share capital		2,574	2,574
Other paid-in capital		29,630	29,535
Reserves		-13,600	-13,913
Retained earnings including profit for the year		123,956	95,838
<b>Total equity</b>		<b>142,560</b>	<b>114,034</b>
<b>Non-current liabilities</b>			
Non-current, interest-bearing liabilities	22	82,322	85,159
Other non-current liabilities	26	313	2,000
Provisions for pensions	23	5,599	5,725
Other provisions		2,790	2,147
Deferred tax liabilities	11	7,210	5,164
<b>Total non-current liabilities</b>		<b>98,234</b>	<b>100,195</b>
<b>Current liabilities</b>			
Trade payables		28,555	17,010
Tax liabilities	11	2,076	535
Other liabilities	25	10,481	4,859
Accrued expense and deferred income	24	9,417	8,709
<b>Total current liabilities</b>		<b>50,529</b>	<b>31,113</b>
<b>Total liabilities</b>		<b>148,763</b>	<b>131,308</b>
<b>Total equity and liabilities</b>		<b>291,323</b>	<b>245,342</b>



## CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

EUR thousand	Note	Share capital	Other paid-in capital	Reserves	Re-evaluation pensions <sup>1</sup>	Retained earnings incl. profit for the year	Total equity
<b>Opening balance of equity 1 Jan 2020</b>		<b>2,574</b>	<b>30,280</b>	<b>-15,889</b>	<b>-</b>	<b>78,758</b>	<b>95,723</b>
<b>Other comprehensive income</b>							
Profit for the year		-	-	-	-	23,239	23,239
Other comprehensive income for the year		-	-	1,976	-	-172	1,804
<b>Total comprehensive income</b>		<b>0</b>	<b>0</b>	<b>1,976</b>	<b>-</b>	<b>23,067</b>	<b>25,043</b>
<b>Transactions with owners of the Group</b>							
Option premiums paid in		-	50	-	-	-	50
Repurchase of own shares		-	-795	-	-	-	-795
Distribution		-	-	-	-	-5,987	-5,987
<b>Total transactions with owners of the Group</b>		<b>0</b>	<b>-745</b>	<b>0</b>	<b>-</b>	<b>-5,987</b>	<b>-6,732</b>
<b>Closing balance of equity 31 December 2020</b>		<b>2,574</b>	<b>29,535</b>	<b>-13,913</b>	<b>-</b>	<b>95,838</b>	<b>114,034</b>
<b>Opening balance of equity 1 January 2021</b>		<b>2,574</b>	<b>29,535</b>	<b>-13,913</b>	<b>-</b>	<b>95,838</b>	<b>114,034</b>
<b>Other comprehensive income</b>							
Profit for the year		-	-	-	-	39,777	39,777
Other comprehensive income for the year		-	-	313	-	314	627
<b>Total comprehensive income</b>		<b>0</b>	<b>0</b>	<b>313</b>	<b>-</b>	<b>40,091</b>	<b>40,404</b>
<b>Transactions with owners of the Group</b>							
Option premiums paid in		-	95	-	-	-	95
Repurchase of own shares		-	-	-	-	-	-
Distribution		-	-	-	-	-11,973	-11,973
<b>Total transactions with owners of the Group</b>		<b>-</b>	<b>95</b>	<b>-</b>	<b>-</b>	<b>-11,973</b>	<b>-11,878</b>
<b>Closing balance of equity 31 December 2021</b>		<b>2,574</b>	<b>29,630</b>	<b>-13,600</b>	<b>-</b>	<b>123,956</b>	<b>142,560</b>

The full amounts of all components of equity are attributable to the Parent Company's shareholders.

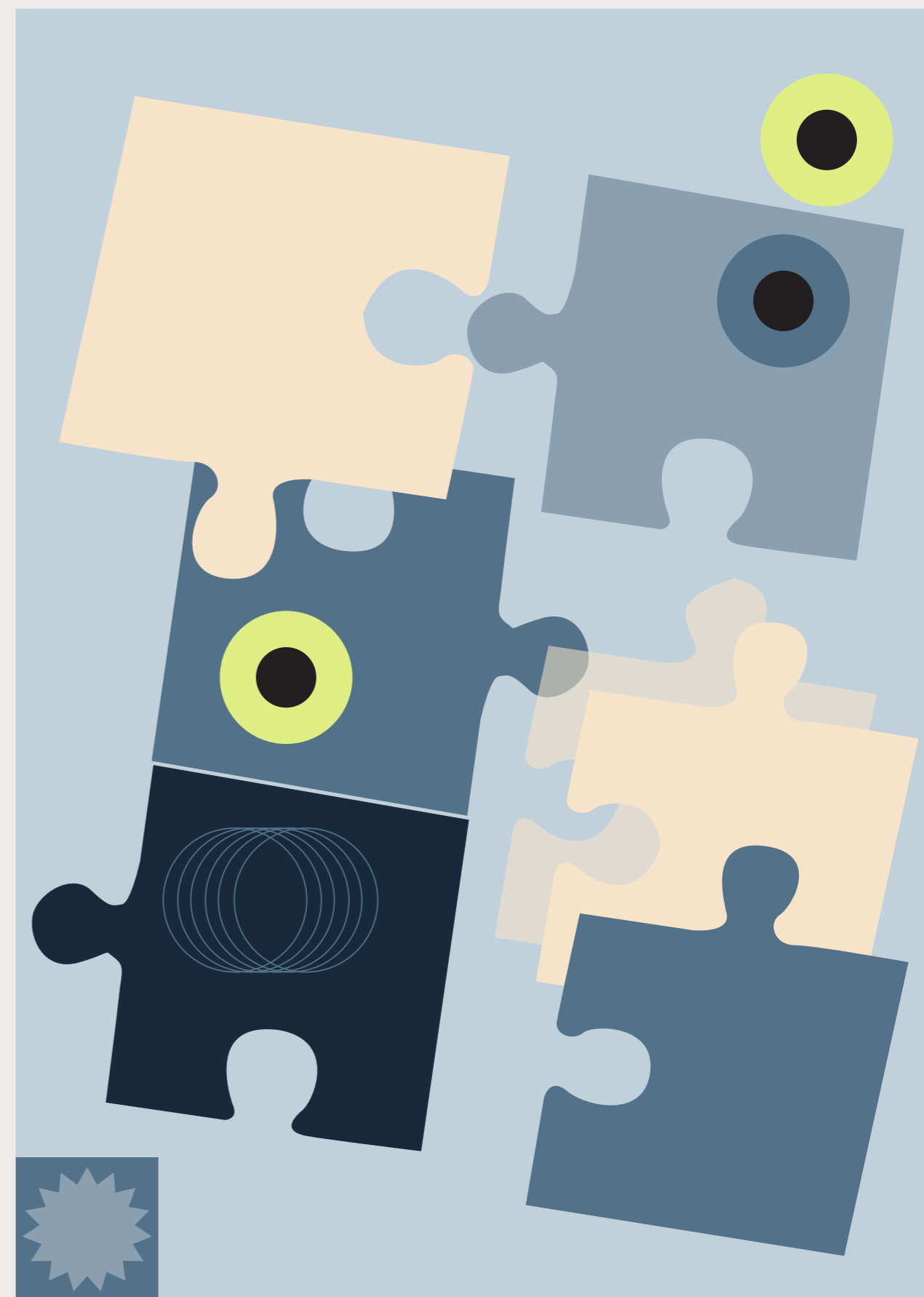
<sup>1</sup> Item is part of retained earnings in the balance sheet. From 2021 onwards it is reported in the above table in the column for Retained earnings, the comparison year has changed.

## CONSOLIDATED CASH FLOW STATEMENT

EUR thousand	Note	2021	2020
<b>Operating Activities</b>			
	33		
Operating result before financial items		52,422	30,847
Adjustments for non-cash items		10,917	7,425
Interest received		-	-
Interest paid		-1,048	-745
Income taxes paid		-8,856	-9,104
<b>Cash flow from operating activities before changes in working capital</b>		<b>53,435</b>	<b>28,423</b>
<b>Cash flow from changes in working capital</b>			
Increase/decrease in inventories		-17,475	-1,128
Increase/decrease in trade receivables		-14,151	8,857
Increase/decrease in other current receivables		-1,281	440
Increase/decrease in trade payables		11,542	-4,915
Increase/decrease in other current receivables		100	-5,371
<b>Cash flow from operating activities</b>		<b>32,170</b>	<b>26,306</b>
<b>Investing activities</b>			
Investments in subsidiaries	4	-705	-7,466
Investments in intangible assets		-204	-1,848
Investments in tangible non-current assets		-13,454	-5,507
Proceeds from sale of property, plant and equipment		-	-
Investments in financial non-current assets		-220	-
<b>Cash flow from investing activities</b>		<b>-14,583</b>	<b>-14,821</b>
<b>Financing activities</b>			
Share repurchases including transaction costs		-	-795
Option premiums received		95	50
Repayment of borrowings in respect of right-to-use assets		-4,389	-2,763
Borrowings		1,000	-
Dividends paid		-11,973	-5,987
<b>Cash flow from financing activities</b>		<b>-15,267</b>	<b>-9,495</b>
Cash flow for the year		2,320	1,990
Cash and cash equivalents at the beginning of the year		32,494	30,374
Translation difference		379	130
<b>Cash and cash equivalents at the end of the year</b>		<b>35,193</b>	<b>32,494</b>

## INCOME STATEMENT / Parent Company

EUR thousand	Note	2021	2020
Net sales		865	809
<b>Gross profit</b>		<b>865</b>	<b>809</b>
Administrative costs		-2,509	-1,717
Other operating income	5	25	0
Other operating expenses	6	0	-173
<b>Operating profit</b>	7, 8	<b>-1 619</b>	<b>-1 081</b>
<b>Profit/loss from financial items</b>			
Profit/loss from investments in Group companies	36	7,880	0
Profit/loss from other securities and receivables accounted for as non-current assets		1,784	-2,058
Interest income and similar items from Group companies		512	540
Interest expense and similar income and expense items		-740	-561
<b>Total net financial items</b>	10	<b>9,436</b>	<b>-2,079</b>
<b>Profit/loss after net financial items</b>			
		<b>7,817</b>	<b>-3,160</b>
Appropriations	19	6,846	4,541
Tax on profit for the year	11	-1,385	-195
<b>Profit for the year</b>		<b>13,278</b>	<b>1,186</b>
<b>Statement of comprehensive income, Parent Company</b>			
Profit for the year		13,278	1,186
Other comprehensive income for the year		0	0
<b>Other comprehensive income</b>		<b>13,278</b>	<b>1,186</b>



## BALANCE SHEET / Parent Company

EUR thousand	Note	31 Dec 2021	31 Dec 2020
<b>Assets</b>			
<b>Non-current assets</b>			
<b>Non-current financial assets</b>			
Participations in Group companies	31	87,694	87,694
Receivables from Group companies		23,029	21,245
Deferred tax assets	11	172	137
Other non-current receivables	14	647	516
<b>Total non-current assets</b>		<b>111,542</b>	<b>109,592</b>
<b>Current assets</b>			
<b>Current receivables</b>			
Receivables from Group companies		7,026	4,686
Current tax receivables		293	767
Other current receivables		4	62
Prepaid expenses and accrued income		3	6
		<b>7,326</b>	<b>5,521</b>
Cash and bank		12,847	8,997
<b>Total current assets</b>		<b>20,173</b>	<b>14,518</b>
<b>Total assets</b>		<b>131,715</b>	<b>124,110</b>

## BALANCE SHEET / Parent Company

EUR thousand	Note	31 Dec 2021	31 Dec 2020
<b>Equity and liabilities</b>			
<b>Equity</b>			
<b>Restricted equity</b>			
Share capital		2,574	2,574
<b>Non-restricted equity</b>			
Share premium reserve		23,180	25,769
Retained earnings		0	8,103
Profit for the year		13,278	1,186
<b>Total non-restricted equity</b>		<b>36,458</b>	<b>35,058</b>
<b>Total equity</b>		<b>39,032</b>	<b>37,633</b>
<b>Liabilities</b>			
<b>Untaxed reserves</b>			
	32	<b>6,967</b>	<b>6,967</b>
<b>Provisions</b>			
Other provisions		837	642
<b>Total provisions</b>		<b>837</b>	<b>642</b>
<b>Non-current liabilities</b>			
Liabilities to other credit institutions	22, 27	70,000	69,000
<b>Total non-current liabilities</b>		<b>70,000</b>	<b>69,000</b>
<b>Current liabilities</b>			
Trade payables		115	4
Liabilities to Group companies		13,607	9,338
Other current liabilities		46	47
Accrued expense and deferred income		1,111	479
<b>Total current liabilities</b>		<b>14,879</b>	<b>9,868</b>
<b>Total equity and liabilities</b>		<b>131,715</b>	<b>124,110</b>

## STATEMENT OF CHANGES IN EQUITY / Parent Company

EUR thousand	Note	Share capital	Share premium reserve	Retained earnings incl. profit for the year	Total equity
<b>Opening balance of equity 1 Jan 2020</b>		<b>2,574</b>	<b>26,513</b>	<b>14,090</b>	<b>43,177</b>
<b>Other comprehensive income</b>					
Profit for the year		–	–	1,187	1,187
<b>Total comprehensive income</b>		<b>0</b>	<b>0</b>	<b>1,187</b>	<b>1,187</b>
<b>Transactions with owners of the Group</b>					
Option premiums paid in		–	50	–	50
Repurchase of own shares		–	–795	–	–795
Dividends to the Parent Company's owners		–	–	–5,987	–5,987
<b>Closing balance of equity 31 December 2020</b>		<b>2,574</b>	<b>25,768</b>	<b>9,290</b>	<b>37,633</b>
<b>Opening balance of equity 1 January 2021</b>		<b>2,574</b>	<b>25,768</b>	<b>9,290</b>	<b>37,633</b>
<b>Other comprehensive income</b>					
Profit for the year		–	–	13,278	13,278
<b>Total comprehensive income</b>		<b>0</b>	<b>0</b>	<b>13,278</b>	<b>13,278</b>
<b>Transactions with owners of the Group</b>					
Option premiums paid in		–	95	–	95
Repurchase of own shares		–	–	–	–
Dividends to the Parent Company's owners		–	–2,683	–9,290	–11,973
<b>Closing balance of equity 31 December 2021</b>		<b>2,574</b>	<b>23,180</b>	<b>13,278</b>	<b>39,032</b>

## CASH FLOW STATEMENT / Parent Company

EUR thousand	Note	2021	2020
<b>Operating Activities</b>			
	33		
Operating result before financial items		–1 619	–1 081
Change in provisions		195	92
Interest received		512	540
Dividends received		7 880	–
Interest paid		–740	–561
Income taxes paid		–876	–2 438
<b>Cash flow from operating activities before changes in working capital</b>		<b>5 352</b>	<b>–3 448</b>
<b>Cash flow from changes in working capital</b>			
Increase/decrease in operating receivables		4 365	10 016
Increase/decrease in operating liabilities		5 011	9 161
<b>Cash flow from operating activities</b>		<b>14 729</b>	<b>15 729</b>
<b>Financing activities</b>			
Option premiums received		95	50
Share repurchases		–	–795
Change in bank overdraft facility		–	–
Borrowings		1 000	–
Dividends paid		–11 973	–5 987
<b>Cash flow from financing activities</b>		<b>–10 878</b>	<b>–6 732</b>
<b>Cash flow for the year</b>		<b>3 850</b>	<b>8 997</b>
<b>Cash and cash equivalents at the beginning of the year</b>		<b>8 997</b>	<b>0</b>
<b>Cash and cash equivalents at the end of the year</b>		<b>12 847</b>	<b>8 997</b>

# NOTES

## NOTES TO THE FINANCIAL STATEMENTS OF THE PARENT COMPANY AND THE CONSOLIDATED FINANCIAL STATEMENTS

### NOTE 1 Accounting policies and valuation principles

#### (a) Compliance with standards and legislation

The consolidated financial statements have been prepared in accordance with International Financial Reporting Standards (IFRS) issued by the International Accounting Standards Board (IASB) as adopted by the EU and the Swedish Annual Accounts Act (ÅRL). In addition, the Swedish Financial Reporting Council's recommendation RFR 1 Supplementary Accounting Rules for Groups has been applied.

The Parent Company applies the same accounting policies as the Group except as set out below in the section "Parent Company's Accounting Policies".

The Annual Report and the Consolidated Financial Statements have been approved for issue by the Board of Directors and the Chief Executive Officer on 28 March 2022. The consolidated income statement and statement of comprehensive income and the consolidated balance sheet, as well as the parent company's income statement and balance sheet, will be subject to adoption at the Annual General Meeting on 27 April 2022.

#### (b) Measurement bases used in preparing the financial statements

Assets and liabilities are measured on a historical cost basis except for certain financial assets and liabilities, which are measured at fair value. Financial assets and liabilities that are measured at fair value comprise derivative instruments.

#### (c) Functional currency and presentation currency

The Parent Company's presentation currency, and also its functional currency, is the Euro. The Group's presentation currency is the Euro. This means that the Parent Company's financial statements and the consolidated financial statements are presented in EUR. All amounts are rounded to the nearest thousand unless otherwise stated.

#### (d) Judgements and estimates in the financial statements

Preparation of the financial statements in accordance with IFRS requires the senior management to make judgements, estimates and assumptions that affect the application of accounting policies and the recognised amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates and judgements.

Estimates and assumptions are reviewed on an ongoing basis. Changes to estimates are recognised in the period in which the estimates are changed if the changes affect that period alone, or in the period in which the change occurs and future periods, if the change affects both.

#### (e) Right-of-use assets

The Group leases production facilities, offices, warehouses, machinery and vehicles. Leases are normally written for fixed

periods of between 6 months and 8 years but there may be possibilities for extension, this is described in (i) below.

The terms are negotiated separately for each contract and contain a large number of different contract terms. The leases do not contain any specific conditions or restrictions except that the lessor retains the rights to the pledged leased assets. The leased assets may not be used as collateral for loans.

Assets and liabilities arising from leases are initially recognised at their present value. Lease liabilities include the present value of the following lease payments:

- » fixed charges (including in substance fixed charges), after deduction of any benefits to be received in connection with the conclusion of the leasing contract
- » variable lease payments that depend on an index or a price, initially measured using the index or price at the commencement date
- » amounts expected to be paid by the lessee under residual value guarantees
- » lease payments that will be made for reasonably assured renewal options are also included in the valuation of the liability.

The Group has elected to classify as short-term leases those leases that are shorter than 12 months or expire within 12 months from the date of transition and are therefore not included in the liability or right-of-use. Contracts identified as leases where the underlying asset is of low value are also not included in recognised liabilities or right-of-use assets.

Lease payments are discounted at the implicit interest rate of the lease. If this rate cannot be readily determined, which is normally the case for the Group's leases, the lessee shall use their incremental borrowing rate, which is the rate that a lessee would have had to pay to borrow the funds necessary to obtain an asset of a similar value to the right-of-use asset in a similar economic environment and with similar terms and conditions and similar security.

The Group determines the incremental borrowing rate as follows:

- » where possible, financing that has recently been obtained from a third party shall be used as a starting point and then adjusted to reflect changes in financing conditions since the financing was obtained. In the event that no financing has recently been obtained from a third party, the incremental borrowing rate shall be calculated using the current base rate in the relevant country, adjusted for the margin judged to be required for financing from a third party.

The Group is exposed to possible future increases in variable lease payments that depend on an index or a rate, which are not included in the lease liability until they occur. When adjustments of lease payments that depend on an index or rate take effect, the lease liability is remeasured and a corresponding adjustment is made to the right-of-use asset.

Lease payments are split between repayment of debt and interest. Interest is accounted for in the income statement over the lease term in a manner that results in a fixed rate of interest for the lease liability recognised for the relevant period.

Right-of-use assets are measured at cost and consist of the following:

- » the amount of the initial measurement of the lease liability
- » lease payments made at or before the commencement date, less any incentives received when the lease was entered into
- » initial direct costs
- » cost of restoring the asset to the condition specified in the terms and conditions of the lease.

Right-of-use assets are depreciated on a straight line basis over the shorter of the useful life and the lease term. If the Group is reasonably certain to exercise a purchase option, the right-of-use asset is depreciated over the useful life of the underlying asset.

Payments for short-term leases relating to leases of low-value assets are carried as an expense on a straight line basis in the income statement. Short-term leases are leases with a lease term of 12 months or less. Leases of low-value assets include, but are not limited to, IT equipment and small items of office furniture.

#### (i) Options to extend and terminate leases

Options to extend and terminate leases are included in a number of the Group's leases for buildings and equipment. Terms and conditions are used to maximise flexibility in managing the assets used in the Group's operations. The majority of the options to extend and terminate leases can only be used by the Group and not by lessors.

#### (ii) Estimates and judgements relating to the lease term

When the lease term is determined, management considers all the available information that creates an economic incentive to exercise an option to extend a lease, or not to exercise an option to terminate a lease. Options to extend a lease are included in the length of the lease term only if it is reasonably certain that the lease will be extended.

Troax has identified leases, primarily relating to property, as open-end leases, that is, without a set end date. In many countries, local laws and regulations provide the lessee with security of tenure for such leases. This means that Troax, as the lessee, must determine a lease term that can be considered reasonable rather than contemplating the option to terminate the leases. In these cases, Troax has determined the lease term by assessing factors such as the significance of the property to the business, own planned and implemented investments in the leased property, property market conditions and the costs and disruption to operations that would be required to replace the leased asset. As a result of these considerations, the lease term for many leases has been determined to be longer than the minimum length of the lease.

The majority of the extension options relating to vehicle leases have not been included in the lease liability because

the Group is able to replace the assets without undue cost or disruption to operations.

The lease term is reassessed if an option is exercised (or not exercised). An assessment of reasonable certainty will be reassessed only where a significant event or change in circumstances occurs that affects this assessment and is within the control of the lessee.

#### (iii) Guaranteed residual values

To optimise lease costs during the lease term in respect of machinery and vehicle leases, the Group sometimes provides residual value guarantees.

#### (iv) Estimates of amounts expected to be payable under residual value guarantees

The Group initially estimates the amounts expected to be payable under residual value guarantees and recognises these as part of the lease liability. Normally, the expected residual value at the beginning of a lease is equal to or higher than the guaranteed amount and the Group therefore does not expect to be required to pay any of the residual amounts.

#### (f) Classification

Non-current assets and non-current liabilities essentially comprise amounts that are expected to be recovered or paid after more than twelve months from the balance sheet date. Current assets and current liabilities essentially comprise amounts that are expected to be recovered or settled within twelve months from the balance sheet date.

#### (g) Segment reporting

An operating segment is a part of the Group that is involved in business activities that generate revenue and incur costs and for which stand-alone financial information is available. An operating segment's performance is followed up further by the company's chief operating decision makers in order to evaluate performance and to be able to allocate resources to the operating segment. See Note 3 for a more detailed description of the division and presentation of operating segments.

#### (h) Consolidation principles and business combinations

Subsidiaries are companies in which Troax Group AB (publ) has a controlling influence. Troax Group AB (publ) has a controlling influence if it controls an investee, has exposure or rights to variable returns from the entity and is able to exercise its influence over the investee to affect returns. An assessment of whether a situation involves controlling influence takes into account potential voting rights and situations of de facto control.

Subsidiaries are recognised according to the acquisition method. The method means that acquisitions of subsidiaries are regarded as transactions through which the Group indirectly acquires the subsidiary's assets and assumes its liabilities. The acquisition analysis establishes the fair value on the acquisition date of the acquired identifiable assets and assumed liabilities, as well as any non-controlling interests. An acquisition analysis is provisional until it is finalised. A preliminary acquisition analysis is amended as soon as new information on assets/liabilities at the acquisition date is obtained, but no later than one year from the acquisition date the preliminary acquisition analysis is determined. Transaction fees incurred are recognised directly in profit or loss for the year. For a business acquisition where transferred consideration exceeds the fair value of the acquired assets and assumed liabilities recognised separately, the difference is recognised as goodwill.

Intra-group receivables and liabilities, revenue or expenses and unrealised profits or losses that arise from intra-group transactions between Group companies, are eliminated in their entirety when preparing the consolidated financial statements.

**(i) Foreign currency**

**(i) Foreign currency transactions**

Transactions in foreign currency are translated into the functional currency at the exchange rate prevailing at the transaction date. Functional currency is the currency of the primary economic environments in which the company operates. Monetary assets and liabilities in foreign currency are translated into the functional currency at the exchange rate at the balance sheet date. Exchange differences that arise in translation are recognised in profit or loss for the year. Non-monetary assets and liabilities that are carried at historical cost are translated at the exchange rate at the date of the transaction. Non-monetary assets and liabilities that are recognised at fair value are translated into the functional currency at the exchange rate prevailing at the time of measurement at fair value.

**(ii) Financial reports of foreign operations**

Assets and liabilities of foreign operations, including goodwill and other consolidated surpluses and deficits, are translated from the functional currency of the foreign operation into the Group's presentation currency, the euro, at the exchange rate prevailing at the balance sheet date. Revenue and expenses from foreign operations are translated into Euros at an average exchange rate that is an approximation of the actual exchange rates at the time of the respective transactions.

Translation differences arising on the translation of foreign operations are recognised in other comprehensive income and accumulated in a separate component of equity, called reserves. When control of a foreign operation ceases, the cumulative translation differences attributable to that operation are realised and reclassified from the translation reserve in equity to profit or loss for the period.

**(iii) Intra-group foreign currency receivables and liabilities**

Intra-group foreign currency receivables and payables that form part of the net investment in a foreign operation and are revalued in accordance with IAS 21 have an effect on the income statement and are treated as follows. The translation differences arising from the translation of foreign currencies are recognised in other comprehensive income and accumulated in a separate component of equity, called reserves.

**(j) Sale of goods and services**

The Group's net sales mainly comprise revenue from the sale of goods. Net sales have, where appropriate, been reduced by the value of discounts given and returned goods. Revenue from the sale of goods is recognised when ownership of the goods have been transferred to a third party, normally in connection with delivery to the customer.

**(k) Financial income and expense**

Financial income consists of interest income, exchange differences and other financial income.

Financial expenses consist mainly of interest expenses on loans and defined benefit pensions and exchange differences.

Foreign exchange gains and losses are recognised net.

**(l) Taxes**

Income taxes comprise current tax and deferred tax. Income taxes are recognised in profit or loss except where the underlying transaction is recognised in other comprehensive income or in equity, in which case the related tax effect is recognised in other comprehensive income or in equity.

Current tax is the tax payable or receivable in respect of the current year, using tax rates enacted or substantively enacted at the balance sheet date. Current tax also includes adjustments for current tax of prior periods.

Deferred tax is calculated in accordance with the balance sheet method and is based on temporary differences between the carrying amount and the tax bases of assets and liabilities. Temporary differences are not recognised for goodwill on consolidation nor for differences arising from initial recognition of assets or liabilities in a transaction that is not a business combination and that at the time of the transaction affects neither accounting nor taxable profit or loss. Furthermore, temporary differences attributable to holdings in subsidiaries and associated companies that are not expected to be repaid within the foreseeable future are not considered. Measurement of deferred tax is based on how the underlying assets or liabilities are expected to be realised or settled. Deferred tax is calculated using the tax rates and tax rules that have been enacted or substantively enacted as at the balance sheet date.

Deferred tax assets concerning deductible temporary differences and deductible deficits are recognised only to the extent it is likely that these can be utilised. The value of deferred tax assets is reduced when it is no longer deemed likely that they can be utilised.

**(m) Financial instruments**

As of 1 January 2018, IFRS 9 applies, which deals with the classification, measurement and recognition of financial assets and liabilities.

Financial instruments reported in the statement of financial position include, on the asset side, cash and cash equivalents, trade receivables, other receivables, securities held as non-current assets and derivatives. Liabilities include trade payables, loans and derivatives.

**(i) Recognition and derecognition in statement of financial position**

Financial assets and financial liabilities are recognised in the statement of financial position when the company becomes a party to the contractual provisions of the instrument. Receivables are recognised when the company has satisfied its performance obligations and there is a contractual obligation on the counterparty to pay, even if the invoice has yet to be sent. Trade receivables are recognised in the statement of financial position once an invoice has been sent. Liabilities are recognised when the counterparty has satisfied its performance obligations and there is a contractual obligation to pay, even if the invoice has not yet been received. Trade payables are recognised when an invoice is received.

A financial asset is derecognised from the statement of financial position when the rights under the contract are realised, expire or the company loses control of them. The same applies to a portion of a financial asset. A financial liability is derecognised from the statement of financial position when the contractual obligation is discharged or is otherwise extinguished. The same applies to a portion of a financial liability.

Financial assets and financial liabilities offset each other and the net amount is recognised in the statement of financial

position only when a legal right to offset the amounts exists and the company intends to settle them on a net basis or to simultaneously realise the asset and settle the liability.

Acquisitions and disposals of financial assets are recognised on the trade date. The trade date is the date on which the company commits to acquire or dispose of the asset.

**(ii) Classification and measurement**

Financial instruments that are not derivatives are recognised initially at cost corresponding to the fair value of the instrument plus transaction costs for all financial instruments except for those classified as financial assets recognised at fair value through profit or loss, which are recognised at fair value excluding transaction costs. A financial instrument is classified at initial recognition, partly on the basis of the purpose for which the instrument was acquired. Classification determines how the financial instrument is measured after initial recognition, as described below.

Cash and cash equivalents consist of cash on hand.

**Financial assets valued at fair value through profit or loss**

This category consists of two subcategories: financial assets held for trading and other financial assets that the entity has initially elected to place in this category (under the Fair Value Option). Financial instruments in this category are measured at fair value on an ongoing basis, with changes in value recognised in profit or loss for the year. The first sub-category includes derivatives with positive fair values with the exception of derivatives that have been identified as effective hedging instruments. The Group has no instruments in the second sub-group.

**Financial assets are valued at their accrued acquisition value**

Loan receivables and trade receivables are non-derivative financial assets with fixed payments, which are not listed on an active market. These assets are measured at amortised cost. Assets held for the purpose of collecting contractual cash flows and where those cash flows represent only principal and interest are measured at amortised cost. Assets in this category are initially recognised at fair value including transaction costs. After acquisition they are recognised at amortised cost using the effective interest rate method. The carrying amount of these assets is adjusted by any expected credit losses recognised. Interest income from these financial assets is recognised using the effective interest rate method and included in financial income. Assets in this category comprise non-current financing receivables, trade receivables and other current receivables. They are included in current assets except for items maturing more than 12 months after the end of the reporting period, which are classified as non-current assets.

**Financial liabilities are valued at fair value through profit or loss**

This category consists of two subcategories, financial liabilities held for trading and other financial liabilities that the entity has elected to place in this category (the so-called Fair Value Option), see description above under "Financial Assets at Fair Value via Profit or Loss". The first category includes the group's derivatives with negative fair values. Changes in fair value are recognised through profit or loss. The group has no instruments in the second sub-category.

**Financial assets are valued at their accrued acquisition value**

Loans and other financial liabilities, for example trade payables, are included in this category. These liabilities are

measured at amortised cost. The Group's bank borrowings are not subject to repayment and the Group therefore does not recognise any current portion of long-term liabilities on the balance sheet.

**(iii) Derivatives**

The Group's derivative instruments have been acquired economically to hedge the Group's exposure to foreign exchange risks. Troax does not apply hedge accounting, which means that changes in the fair value of derivatives are recognised directly in the income statement in the period in which they occur. Changes in the fair value of derivatives are recognised on a net basis as either other operating income or other operating expense. Derivatives are valued at level 2, which is on an arm's length basis using observable market prices available at each balance sheet date.

**(n) Intangible assets**

**(i) Goodwill**

Goodwill is measured at cost less any accumulated impairment losses. Goodwill is allocated to cash-generating units and tested for impairment at least annually. Goodwill is not amortised.

**(ii) Licences**

Acquired licences are booked at cost less accumulated amortisation and any impairment losses. Licences are amortised on a straight line basis over the useful life pursuant to contractual provisions of 5 years. Amortisation is included in the cost of goods sold.

**(iii) Trademarks**

Acquired trademarks are recognised at cost less any impairment. Most of the Group's trademarks are considered to have indefinite lives and are therefore not amortised. These trademarks are tested for impairment at least annually.

**(iv) Customer relationships**

Acquired customer relationships are stated at cost less accumulated amortisation and any impairment losses. Customer relationships are written off on a straight line basis over their estimated useful life of 5-15 years.

**(o) Property, plant and equipment**

Property, plant and equipment are recognised in the consolidated balance sheet at cost after deduction for accumulated depreciation and any impairment losses. Cost includes the purchase price and costs directly attributable to bringing the asset to the location and condition necessary for it to be utilised in accordance with the purpose of the acquisition. Loan expenses that are directly attributable to purchase, construction or production of assets that require significant time to be made ready for their intended use or sale are included in cost. Accounting policies relating to impairment are shown below.

The carrying amount of an item of property, plant and equipment is derecognised on disposal or when no future economic benefits are expected from the use or disposal of the asset. Gains or losses arising on the disposal of an asset is the difference between the selling price and the carrying amount of the asset less direct selling costs. Gains and losses are recognised as other operating income/operating expense.

Depreciation is calculated on a straight line basis over the estimated useful life of the asset; land is not depreciated.

## Note 1 continued

Estimated useful lives:

» – Office and industrial buildings	20–25 years
» – Machinery and other technical plant	5–10 years
» – Equipment, tools, fixtures and fittings	3–10 years

In the income statement, depreciation is allocated to the respective functions.

### (p) Inventories

Inventories are valued at the lower of cost and net sales value. The cost of inventories is calculated through the application of the first in, first out method (FIFO). For self-manufactured goods, cost includes a reasonable share of indirect costs.

### (q) Impairment

The carrying amounts of assets are tested for indication of impairment at each balance sheet date. IAS 36 is applied to impairment of assets other than financial assets, which are accounted for in accordance with IFRS 9.

#### (i) Impairment of property, plant and equipment and intangible assets

If there is an indication of impairment, the asset's recoverable amount is calculated (see below). For goodwill and trademarks that are not written off, the recoverable amount is also calculated annually. An impairment loss is recognised when the carrying amount of an asset or cash generating unit exceeds the recoverable amount. An impairment loss is recognised as an expense through profit or loss. When impairment losses have been identified for a cash generating unit, the impairment amount is in the first instance allocated to goodwill. Thereafter, proportionate impairment losses are recognised for other assets included in the unit.

The recoverable amount is the higher of the fair value less costs to sell or the value in use. When calculating the value in use, future cash flows are discounted by a discounting factor that takes into account risk-free interest and the risk that is associated with the specific asset.

#### (ii) Impairment of financial assets

The Group applies the simplified approach to calculation of expected credit losses. This approach means that lifetime expected credit losses can be recognised for trade receivables and contract assets. In order to calculate expected credit losses, trade receivables and contract assets are grouped into categories based on credit risk characteristics and number of days past due.

Contract assets comprise work performed but not yet invoiced and essentially share the risk characteristics of already invoiced work under the same type of contract. The Group therefore believes that expected credit losses on trade receivables are a reasonable estimate of expected credit losses on contract assets. The expected credit loss rates are based on the customers' payment history for a period of 36 months as of 31 December 2021 and 1 January 2021 respectively, together with the loss history for the same period. Historic losses are adjusted to take into account current and forward-looking information about macro-economic factors that could affect customers' ability to pay receivables.

The impairment of receivables is determined based on historical experience of customer losses on similar receivables. Impaired trade receivables are stated at the present value of expected future cash flows. However, short-term receivables are not discounted.

#### (iii) Reversal of impairment losses

Impairment losses on assets that are within the scope of IAS 36 are reversed if there is both an indication that an impairment loss may no longer exist and there has been a change in the assumptions on which the calculation of the recoverable amount was based. However, impairment losses for goodwill are never reversed. A reversal is only made to the extent that the carrying amount of the asset after reversal does not exceed the carrying amount that would have been recognised, less any depreciation, if no impairment loss had been recognised.

Impairment losses on loans receivable and trade receivables that are recognised at amortised cost are reversed if the previous reasons for the impairment losses no longer exist and full payment is expected to be received from the customer.

### (r) Dividends

Dividends are recognised as liabilities after the Annual General Meeting has approved the dividend.

### (s) Earnings per share

Calculation of earnings per share is based on the Group's profit or loss for the year attributable to the Parent Company's owners and the weighted average number of outstanding ordinary shares over the year.

### (t) Warrants programme

The Annual General Meetings of 2018, 2019 and 2020 decided on a stock option programme for Group Management in the Group.

On the allotment date, the participants in the subscription programme paid a fair value for the subscription warrants which had been calculated using an adjusted version of the Black-Scholes pricing model. The Parent Company has repurchased its own shares in the market to cover its obligations under the stock option plans.

In the 2018 programme, 37,000 options were subscribed for against an option premium of SEK 9.67/option where each option gives the right to subscribe for three shares at a subscription price of SEK 120.78 per share during the period 20 May 2022 to 30 June 2022.

In the 2019 6 programme, 66,200 options were subscribed for a paid option premium of SEK 9.35/option where each option gives the right to subscribe for one share at a subscription price of SEK 121.68 per share during the period 20 May 2023 to 30 June 2023.

In the 2020 programme, 30,257 options were subscribed for a paid option premium of SEK 17.37/option where each option gives the right to subscribe for one share at a subscription price of SEK 250.64 per share during the period 20 May 2024 to 30 June 2024.

In the 2021 programme, 26,007 options were subscribed for against an option premium of SEK 36.68/option, where each option gives the right to subscribe for one share at a subscription price of SEK 515.33 per share during the period 20 May 2025 to 30 June 2025.

### (u) Remuneration of staff

#### (i) Short-term remuneration

Short-term remuneration of staff is calculated without discounting and recognised as an expense when the associated services are received.

#### (ii) Pension obligations

Plans in which the company's obligation is limited to the contributions the company has undertaken to pay are

classified as defined contribution pension plans. The majority of the group's pension obligations are defined contribution plans and have been secured through insurance policies with insurance companies. For the CEO, part of the defined contribution plan has been secured by a direct pension solution secured by endowment insurance. However, the group also has some defined benefit plans. Defined benefit plans are plans other than defined contribution plans. In Sweden, the defined benefit plans comprise ITP 2. In addition, the Group has some pension obligations in subsidiaries in Italy and France that are classified as defined benefit plans according to IAS 19.

The group's obligation relating to defined benefit plans is calculated separately for each plan through an estimate of future compensation that the employee has earned through his/her employment in both current and previous periods; this compensation is discounted to a present value. The discount rate is the interest on the balance sheet date of a high quality corporate bond, including mortgage bond, with a maturity that corresponds to the group's pension commitments. The calculation is carried out by a qualified actuary using the so-called Projected Unit Credit Method.

The Group's net obligation comprises the present value of the obligation. The interest expense on the defined benefit obligation is accounted for in net interest income/expense. The net interest cost is based on the interest that arises when discounting the net obligation, that is, the interest on the obligation. Other components are recognised under their respective functions in the income statement.

Revaluation effects consist of actuarial gains and losses. Revaluation effects are recognised in other comprehensive income. Special payroll tax constitutes a part of actuarial assumptions and is therefore recognised as part of the net obligation. The part of special payroll tax that is calculated on the basis of the Swedish Pension Obligations Vesting Act in a legal entity is, for reasons of simplicity, recognised as accrued expense instead of as part of the net obligation/net asset.

Tax on returns from pension funds is recognised on an ongoing basis through profit or loss for the period the tax relates to and is thus not included in the liability calculation.

### (v) Provisions

Provisions are recognised at the amount that is the best estimate of the expenditure required to settle the present obligation at the balance sheet date. Where the effect of the timing of payment is material, provisions are calculated by discounting expected future cash flow to an interest rate before tax that reflects current market estimates of the time value of money and, where applicable, the risks associated with the liability.

### (x) Government assistance

Government assistance comprises grants from national and supranational bodies received on condition that the Troax Group meets certain criteria. The grants are recognised in the financial statements when there is reasonable assurance that the conditions attached to them will be fulfilled and the company will receive the grants. The grants are recognised in the income statement as other operating income.

### (y) Contingent liabilities

Contingent liabilities are recognised when there is a possible obligation resulting from past events and the existence of which is confirmed only through one or more uncertain future events not within the control of the Group, or when there is an obligation that is not recognised as a liability or provision

because it is not probable that an outflow of resources will be required, or is not reliably measurable.

### The Parent Company's accounting policies

The Parent Company's financial statements have been prepared according to the Swedish Annual Accounts Act (1995:1554) and Recommendation RFR 2 Financial Reporting for Legal Entities of the Swedish Financial Reporting Board. The Swedish Financial Reporting Board's statements for listed companies have also been applied. According to RFR 2, the Parent Company must, in the financial statements for the legal entity, apply all IFRS and statements adopted by the EU in so far as this is possible within the framework of the Swedish Annual Accounts Act, the Swedish Pension Obligation Vesting Act and with regard to the relationship between accounting and taxation. The recommendation states the exceptions from and additions to IFRS that should be applied.

### Differences between the Group's and the Parent Company's accounting policies

The differences between the Group's and the Parent Company's accounting policies are described below. The Parent Company's accounting policies shown below have been applied consistently to all periods that are presented in the Parent Company's financial statements.

### Revised accounting policies

Unless otherwise stated below, the Parent Company's accounting policies in 2021 changed in accordance with the amendments described above in respect of the Group's accounting policies.

### Classification and formats

The format of the Parent Company's income statement and balance sheet follow the format in the Swedish Annual Accounts Act. The difference compared with IAS 1 Presentation of Financial Statements, which is used for the presentation of the consolidated financial statements, primarily comprises recognition of financial income and expense, fixed assets and equity.

### Subsidiaries

Shares in subsidiaries are recognised by the Parent Company in accordance with the cost method. This means that transaction fees are included in the recognised value of holdings in subsidiaries. In the consolidated financial statements, transaction fees attributable to subsidiaries are recognised immediately through profit or loss statement when they are incurred.

### Financial instruments

Because of the relationship between accounting and taxation, the rules regarding financial instruments and hedge accounting in IFRS 9 are not applied in the Parent Company as a legal entity.

## NOTE 2 Estimates and judgements

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The Group makes estimates and assumptions about the future. The resulting estimates for accounting purposes will, by definition, rarely correspond to actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are set out below.

Note 12 sets out the assumptions underlying the impairment test for goodwill.

A significant item in the Group's balance sheet is inventories. At 31 December 2021, inventories amounted to EUR 35.5 million (18.0), net after deductions for obsolescence of EUR 1.3 million (1.3). The principles of inventory accounting are set out in Note 1. When determining the value of inventories, the risk of obsolescence is taken into account. The company

applies a group-wide principle for the assessment of obsolescence, which takes into account the turnover rate of the individual items as well as estimated future sales volumes. The size of the obsolescence reserve is therefore sensitive to changes in estimated future sales volumes.

A significant item in the Group's balance sheet is leasehold assets and lease liabilities. When the lease term is determined, management considers all the available information that creates an economic incentive to exercise an option to extend a lease, or not to exercise an option to terminate a lease. The principles for assessing extension options are set out in Note 1.

## NOTE 3 Operating segments and breakdown of revenues

An operating segment is a part of the Group that is involved in business activities that generate revenue and incur costs and for which stand-alone financial information is available.

An operating segment's financial performance is followed up further by the company's chief operating decision makers, the Group management, in order to evaluate financial performance and allocate resources to the operating segment. Troax's Group management monitors the financial performance of the Group as one entity. Therefore, the operating segment statement comprises only one segment, mesh panels. The segment's financial information therefore corresponds to the financial information for the Group.

The reason the Group is monitored as one segment is that performance measures are only monitored at an overall level because production and other overall costs are found at the head office and not distributed across other areas. What is monitored at a lower level than the operating segment is only the regions' sales and order intake in volume. There are therefore no performance measures that the chief operating decision makers use for distribution of resources.

Internal prices between the Group's different regions are based on the "arm's length" principle, that is, between parties that are independent of each other, well-informed and with an interest in ensuring the transactions are carried out.

### Geographical areas/Business areas

The Group's net sales are divided into the following five geographical areas: The Nordic region, the UK, Continental Europe, North America and New markets, and the following three business areas: Property Protection, Machine Guarding, Warehouse Partitioning.

Internal sales only occur between the head office and other units, not between geographical areas. Sales and installation primarily take place via own sales companies in Europe, the USA and China, and via a small number of agents in Asia and South America.

### Geographical areas

Net sales	31 Dec 2021	31 Dec 2020
Nordic region	30,085	25,140
UK	30,410	18,797
Continental Europe	126,316	86,349
North America	49,671	24,497
New markets	15,796	8,833
<b>Total</b>	<b>252,278</b>	<b>163,616</b>

No single customer contributes 10% or more of the Group's net sales. Sweden, where the company is domiciled, accounted for EUR 17,497,000 (14,403,000) of sales in the Nordic region. Net sales above are based on customers' domicile.

### Business areas

Property Protection	24,726	22,250
Machine Guarding	151,489	106,269
Warehouse partitioning	76,063	35,097
<b>Total</b>	<b>252,278</b>	<b>163,616</b>

### Intangible assets, tangible assets and right-of-use assets

Nordic region	83,244	81,739
UK	1,779	466
Continental Europe	49,505	44,162
North America	18,510	18,604
New markets	2,891	1,599
<b>Total</b>	<b>155,929</b>	<b>146,570</b>

Sweden, where the company is domiciled, accounts for EUR 83,044,000 (81,321,000) of non-current assets in the Nordic region.

## NOTE 4 Business combinations

### Acquisitions

On 1 June, Troax acquired 100% of the shares in the Spanish company Terracotta for approximately EUR 799 thousand. A total additional purchase price of maximum MEUR 2.1 is possible if the results for 2021, 2022, 2023 and 2024 reach a certain minimum amount. In the balance sheet as at 31 December 2021, a value for contingent consideration amounting to EUR 350 thousand is recognised as a

non-current liability. Terracotta is active in the installation of mesh walls and is headquartered in Malloca, Spain. The company has 13 employees and a turnover of approximately EUR 1 million. The analysis of intangible assets concluded that the main value drivers for the acquired business are the company's customer relationships. Based on this, a value of EUR 0.9 million after tax has therefore been attributed to the company's customer relationships.



Note 4 continued

EUR thousand	Carrying amount prior to acquisition	Fair value, adjustment	Fair value recognised by the Group
Property, plant and equipment	61		61
Inventories	–		–
Trade receivables and other receivables	292		292
Cash and cash equivalents	94		94
Trade payables and other operating liabilities	–199		–199
<b>Net assets</b>	<b>248</b>		<b>248</b>
<b>Net assets acquired</b>	<b>248</b>		
Goodwill	–		
Customer relationships	901		
<b>Consideration</b>	<b>1,149</b>		
Cancellation of acquired cash	94		
Deduct additional purchase price	350		
<b>Total impact on Group cash and cash equivalents</b>	<b>705</b>		

## NOTE 5 Other operating income

	Group		Parent Company	
	2021	2020	2021	2020
Capital gain/loss on the sale of property, plant and equipment	–	100	–	–
Change in fair value of currency derivatives	–	462	–	–
Currency gains on receivables/liabilities relating to operations	–	–	25	–
Government assistance	410	1,338	–	–
Other	193	–	–	–
<b>Total</b>	<b>603</b>	<b>1,900</b>	<b>25</b>	<b>–</b>

## NOTE 6 Other operating expenses

	Group		Parent Company	
	2021	2020	2021	2020
Currency losses on receivables/liabilities relating to operations	–226	–1 098	–	–173
Capital gain/loss on the sale of property, plant and equipment	–	–	–	–
Other	–4	–	–	–
<b>Total</b>	<b>–230</b>	<b>–1 098</b>	<b>–</b>	<b>–173</b>

## NOTE 7 Employees and employee benefit expenses

Wages, salaries, other remuneration and social security contributions	Group		Parent Company	
	2021	2020	2021	2020
Wages and remunerations	46,278	33,215	1,067	665
Social security contributions	9,428	7,407	419	321
Pension costs, defined benefit (also see Note 23)	581	519	–	–
Pension costs, defined contribution plans	1,278	999	242	225
<b>Total</b>	<b>57,565</b>	<b>42,140</b>	<b>1,728</b>	<b>1,211</b>

Of the Parent Company's pension expenses, EUR 121,000 (122,000) was attributable to the Group's Board of Directors and CEO. Part of the pension cost for the CEO has been secured with a direct pension solution secured through endowment insurance. There are no outstanding pension obligations to the Board of Directors.

## Average number of employees

Parent Company	2021	Of which are men	2020	Of which are men
Sweden	3	100%	3	100%
<b>Total, Parent Company</b>				
<b>Subsidiaries</b>				
Sweden	258	77%	228	72%
Norway	2	50%	1	100%
Denmark	8	88%	9	89%
Finland	5	100%	4	100%
UK	69	87%	63	90%
Benelux	21	76%	19	74%
France	29	72%	26	73%
Germany	48	75%	52	79%
Switzerland	1	100%	1	100%
Italy	129	68%	113	68%
Spain	29	69%	18	67%
China	30	70%	26	73%
USA	226	63%	181	78%
Poland	209	77%	29	87%
Other	37	73%	30	80%
<b>Total, subsidiaries</b>	<b>1,101</b>		<b>800</b>	
<b>Total, Group</b>	<b>1,104</b>	<b>72%</b>	<b>803</b>	<b>76%</b>

## Gender ratio in senior management

Parent Company	31 Dec 2021	31 Dec 2020
	Proportion women	Proportion women
Board of Directors	33%	33%
Other Group Management	0%	0%
<b>Group</b>		
Board of Directors	33%	33%
Other Group Management	0%	0%

In respect of the members of the Board elected by the Annual General Meeting, the proportion of women is 33%.

## Severance pay

In the case of termination by the CEO, a period of notice of six months applies. There are no agreements on severance pay or other benefits for either the Chairman of the Board or the other members of the Board, other than the CEO. In the case of termination by the company, the CEO is entitled to severance pay corresponding to 12 monthly salaries. The final six months are conditional on the CEO not having found new employment.

Similar agreements of 6-12 months' salary exist with CEOs of subsidiaries.

## Benefits of Group Management

**Principles for remuneration of the Board of Directors**  
The Chairman of the Board and other Board members

receive fees as determined by the Annual General Meeting. Employee representatives on the Board do not receive board fees. The Annual General Meeting 2021 resolved that fees to the Board of Directors for the work during 2021/2022 until the next Annual General Meeting would be TSEK 675 (540) to the Chairman of the Board and TSEK 270 (250) to each member of the Board. For the Chairman of the Remuneration Committee and the Audit Committee an additional TSEK 50 (50) and TSEK 105 (100) respectively is paid. For members of the Remuneration Committee and the Audit Committee an additional TSEK 25 (25) and TSEK 80 (75) respectively is paid.

## Principles for remuneration of the CEO and President Remuneration

The CEO and President receives remuneration in the form of basic salary, pension and variable remuneration. In 2021

Note 6 continued

the basic salary was EUR 360,000 (319,000). The short-term variable remuneration may not exceed 6 months' salary. Any bonus payments will be determined on the basis of the Troax Group's earnings and growth. In addition, there is a possible long-term variable remuneration linked to certain key performance indicators for the financial year 2023, which corresponds to a maximum of EUR 340 thousand, spread over three years.

In 2021, remuneration to the CEO and President amounted to EUR 777,000 (453,000), including benefits, of which EUR 283,000 (0) consisted of a bonus for the financial year 2021. The amount of variable remuneration to the CEO includes EUR 113,000 relating to the provision of estimated variable cash remuneration where the actual remuneration is based on the achievement of targets for the financial year 2023.

#### Retirement benefits

The President and CEO are entitled to retire at the age of 67. The pension plan is not a defined benefit plan.

In 2021, premium contributions in respect of the CEO amounted to EUR 121,000 (122,000).

#### Principles for remuneration to other members of the Group management

##### Remuneration

Those members of the Group management who are employed in companies other than the Parent Company receive their remuneration from the respective companies.

The remuneration is decided by the President, assisted by the Chairman of the Board, and comprises a basic salary, pension, variable remuneration and other benefits.

For other members of the Group management, the variable compensation must not exceed 4 monthly salaries. Any bonus payments and the bonus amounts are determined by the Board on the basis of the Troax Group's financial performance and growth. In 2021, remuneration for other members of the Group management totalled EUR 1,684,000 (1,382,000), of which EUR 298,000 (42,000) comprised bonuses for the financial year 2021.

#### Notice periods and severance pay

Other members of the Group management have notice periods of six to twelve months in the case of termination by the company, and three to six months in case of resignation. During the notice period other members of the Group management have the right to full salary and other employment benefits. None of the other members of the Group management is entitled to severance pay.

#### Retirement benefits

Other members of the Group management have the right to retire at the age of 65. Pension payments adhere to the collectively bargained plan ITP.

The company's obligation is linked to final salary at retirement. In 2021, premium contributions attributable to other members of the Group management amounted to EUR 265,000 (233,000).

Remuneration and other benefits in the financial year 2021	Basic salary Board fee	Variable remuneration	Other benefits	Pension expenses	Total
Chairman of the Board Anders Mörck	71	–	–	–	71
Board member Anna Stålenbring	37	–	–	–	37
Board member Eva Nygren	29	–	–	–	29
Board member Bertil Persson	35	–	–	–	35
Board member Fredrik Hansson	27	–	–	–	27
CEO Thomas Widstrand	360	283	13	121	777
Other members of the Group management (6 individuals)	1,029	299	91	265	1,684
<b>Total</b>	<b>1,588</b>	<b>582</b>	<b>104</b>	<b>386</b>	<b>2,660</b>
<b>Of which from the Parent Company</b>	<b>899</b>	<b>365</b>	<b>38</b>	<b>242</b>	<b>1,544</b>

Remuneration and other benefits in the financial year 2020	Basic salary Board fee	Variable remuneration	Other benefits	Pension expenses	Total
Chairman of the Board Anders Mörck	28	–	–	–	28
Outgoing Chairman of the board Jan Svensson	28	–	–	–	28
Board member Anna Stålenbring	33	–	–	–	33
Board member Eva Nygren	26	–	–	–	26
Board member Bertil Persson	31	–	–	–	31
Board member Fredrik Hansson	24	–	–	–	24
CEO Thomas Widstrand	320	–	12	122	454
Other members of the Group management (6 individuals)	1,004	41	104	233	1,382
<b>Total</b>	<b>1,493</b>	<b>41</b>	<b>116</b>	<b>355</b>	<b>2,006</b>
<b>Of which from the Parent Company</b>	<b>654</b>	<b>0</b>	<b>37</b>	<b>226</b>	<b>917</b>

## NOTE 8 Fees and reimbursement of costs to auditors

PwC	Group		Parent Company	
	2021	2020	2021	2020
Audit assignment	187	130	156	104
Auditing services other than the audit assignment	5	10	5	5
Tax advice	17	10	17	10
Other services	5	72	5	–
<b>Total</b>	<b>214</b>	<b>222</b>	<b>183</b>	<b>119</b>
<b>Other auditors</b>				
Audit assignment	65	64	–	–
Auditing services other than the audit assignment	10	27	–	–
Other services	8	5	–	–
<b>Total</b>	<b>83</b>	<b>96</b>	<b>0</b>	<b>0</b>

Of the fees and remuneration paid in 2021 to the auditors of the Group, payments to the accounting firm Öhrlings PricewaterhouseCoopers AB were as follows: Auditing services EUR 187,000 (130,000), non-audit services EUR 5,000 (10,000), tax advisory services 17,000 (10,000) and other services 5,000 (72,000).

## NOTE 9 Operating expenses by type of expense

	Group	
	2021	2020
Material costs	–75,449	–42,767
Changes in inventories, finished goods and work in progress	6,060	2,931
Employee benefits expenses	–59,963	–43,912
Other external costs	–60,618	–41,573
Depreciation	–9,887	–7,448
<b>Total expenses</b>	<b>–199,857</b>	<b>–132,769</b>

## NOTE 10 Net financial income/expense

	Group		Parent Company	
	2021	2020	2021	2020
Dividends	–	–	7,880	–
Interest income, Group companies	–	–	512	540
Net changes in exchange rates	–	–	1,784	–
<b>Financial income</b>	<b>0</b>	<b>0</b>	<b>10,176</b>	<b>540</b>
Interest expense, credit institutions	–639	–610	–740	–561
Interest expense, lease liabilities	–139	–61	–	–
Interest cost, pension debt	–56	–74	–	–
Interest expense, other	–195	–	–	–
Net changes in exchange rates	–19	0	–	–2,058
<b>Financial expenses</b>	<b>–1,048</b>	<b>–745</b>	<b>–740</b>	<b>–2,619</b>
<b>Net financial income/expense</b>	<b>–1,048</b>	<b>–745</b>	<b>9,436</b>	<b>–2,079</b>

## NOTE 11 Taxes

### Recognised in the income statement and statement of other comprehensive income

	Group		Parent Company	
	2021	2020	2021	2020
<b>Current tax expense (-)/tax income (+)</b>				
Tax expense for the period	-10,097	-6,259	-1,419	-322
	<b>-10,097</b>	<b>-6,259</b>	<b>-1,419</b>	<b>-322</b>
<b>Deferred tax expense (-)/tax income (+)</b>				
Deferred tax on revaluation of carrying amounts	-1 500	-604	34	137
<b>Total recognised tax expense</b>	<b>-11,597</b>	<b>-6,863</b>	<b>-1,385</b>	<b>-195</b>

### Reconciliation of effective tax

Group	2021	2020	2021	2020
Profit before tax	51,375	30,102		
Tax in accordance with the applicable tax rate for the Parent Company	20.6% -10,580	21.4% -6,441		
Effect of other tax rates for foreign subsidiaries	1.7% -851	1.0% -305		
Non-deductible expenses and non-taxable income	0.2% -92	0.0% 26		
Adjustments relating to previous years	0.0% -	0.4% 122		
Other effects	0.1% -64	1.0% -255		
Standardised income on tax allocation reserve	0.0% -10	0.0% -10		
<b>Recognised effective tax</b>	<b>22.6%</b> -11,597	<b>23.0%</b> 6,863		
<b>Parent Company</b>				
Profit before tax	14,661	1,381		
Tax in accordance with the applicable tax rate for the Parent Company	20.6% -3,019	21.4% -295		
Non-deductible expenses	0.0% -17	0.2% -29		
Dividends received	-11.0% 1,623	-		
Adjustments relating to previous years	0.0% 34	-10% 137		
Standardised income on tax allocation reserve	0.0% -6	0.1% -8		
<b>Recognised effective tax</b>	<b>9.7%</b> 1,385	<b>11.7%</b> -195		
<b>Group</b>				
<b>Tax attributable to other comprehensive income</b>			<b>2021</b>	<b>2020</b>
Tax attributable to revaluation of defined benefit pension plans			-80	49
<b>Total</b>			<b>-80</b>	<b>49</b>

### Recognised in the balance sheet

#### Change in deferred tax in temporary differences and loss carry-forwards

	Balance at 1 Jan 2021	Recognised through profit or loss	Recognised in other comprehensive income	Acquisition/disposal of business	Balance at 31 Dec 2021
Property, plant and equipment	-1,129	85	-	-	-1,044
Intangible assets	1,800	-848	-	-	952
Pension provisions	655	49	-	-	704
Untaxed reserves	-3 750	86	-	-	-3,664
Loss carry-forwards	1,604	-859	-	-	745
Other	82	-13	-	-	69
<b>Total</b>	<b>-738</b>	<b>-1 500</b>	<b>-</b>	<b>-</b>	<b>-2,238</b>

	Balance at 1 Jan 2020	Recognised through profit or loss	Recognised in other comprehensive income	Acquisition/disposal of business	Balance at 31 Dec 2020
Property, plant and equipment	-1,061	-68	-	-	-1,129
Intangible assets	2,115	-315	-	-	1,800
Pension provisions	208	447	-	-	655
Untaxed reserves	-3,037	-713	-	-	-3 750
Loss carry-forwards	1,755	-151	-	-	1,604
Other	-110	192	-	-	82
<b>Total</b>	<b>-130</b>	<b>-604</b>	<b>0</b>	<b>0</b>	<b>-738</b>

### Recognised in the balance sheet

#### Deferred tax assets and liabilities

#### Recognised deferred tax assets and liabilities

Deferred tax assets and liabilities are attributable to:

	Deferred tax 2021			Deferred tax 2020		
	Asset	Liability	Net	Asset	Liability	Net
Property, plant and equipment	30	-1,074	-1,044	49	-1,178	-1,129
Intangible assets	2,713	-1,761	952	2,450	-650	1,800
Pension provisions	704	-	704	655	-	655
Untaxed reserves	-	-3,664	-3,664	-	-3 750	-3 750
Loss carry-forwards	745	-	745	1,604	-	1,604
Other	780	-711	69	246	-164	82
<b>Tax assets/liabilities</b>	<b>4,972</b>	<b>-7,210</b>	<b>-2,238</b>	<b>5,004</b>	<b>-5,742</b>	<b>-738</b>
Set-offs	-	-	-	-578	578	-
<b>Tax assets/liabilities, net</b>	<b>4,972</b>	<b>-7,210</b>	<b>-2,238</b>	<b>4,426</b>	<b>-5,164</b>	<b>-738</b>

Deferred tax assets are recognised for tax loss carry-forwards to the extent that it is likely that they can be utilised against future taxable profits. The Group reported deferred tax assets of EUR 745,000 (1,604), which can be offset against future taxable profits.

## NOTE 12 Intangible assets

Group	Licences	Trademarks	Customer Relationships	Goodwill	Total
<b>Accumulated cost</b>					
Closing balance 1 Jan 2020	457	4,134	1,700	82,548	88,839
Business acquisitions	3	–	2,080	4,167	6,350
Other investments	966	–	–	–	966
Exchange differences for the year	–	115	–167	1,301	1,149
<b>Closing balance 31 Dec 2020</b>	<b>1,426</b>	<b>4,249</b>	<b>3,613</b>	<b>88,016</b>	<b>97,304</b>

<b>Accumulated depreciation and impairment</b>					
Closing balance 1 Jan 2020	–279	–884	–334	–	–1,497
Depreciation for the year	–466	–	–285	–	–751
Exchange differences for the year	–	–	48	–	48
<b>Closing balance 31 Dec 2020</b>	<b>–745</b>	<b>–884</b>	<b>–571</b>	<b>0</b>	<b>–2,200</b>

<b>Carrying amounts</b>					
As of 1 Jan 2020	178	3,250	1,366	82,548	87,342
<b>As of 31 Dec 2020</b>	<b>681</b>	<b>3,365</b>	<b>3,042</b>	<b>88,016</b>	<b>95,104</b>

<b>Accumulated cost</b>					
Closing balance 1 Jan 2021	1,426	4,249	3,613	88,016	97,304
Business acquisitions	–	–	1,200	–	–
Other investments	–	–	–	204	1,404
Exchange differences for the year	–	–132	333	–97	104
<b>Closing balance 31 Dec 2021</b>	<b>1,426</b>	<b>4,117</b>	<b>5,146</b>	<b>88,123</b>	<b>98,812</b>

<b>Accumulated depreciation and impairment</b>					
Closing balance 1 Jan 2021	–745	–884	–571	–	–2,200
Depreciation for the year	–226	–	–687	–	–913
Exchange differences for the year	12	–3	–57	–	–48
<b>Closing balance 31 Dec 2021</b>	<b>–959</b>	<b>–887</b>	<b>–1,315</b>	<b>–</b>	<b>–3,161</b>

<b>Carrying amounts</b>					
Per 1 Jan 2021	681	3,365	3,042	88,016	95,104
<b>As of 31 Dec 2021</b>	<b>467</b>	<b>3,230</b>	<b>3,831</b>	<b>88,123</b>	<b>95,651</b>

The Group had no internally generated intangible assets.

## Depreciation is included in the following lines in the income statement

Group	1 Jan 2021 – 31 Dec 2021	1 Jan 2020 – 31 Dec 2020
Selling expenses	–	–
Administrative expenses	–213	–477
Cost of goods sold	–700	–274
<b>Total</b>	<b>–913</b>	<b>–751</b>

The Group's goodwill comprises strategic business values that have arisen through business acquisitions.

## Testing cash-generating units containing goodwill and trademarks for impairment

The following cash-generating units include goodwill and trademarks:

Goodwill	Carrying amount	
	2021	2020
Troax	54,285	55,240
Satech	18,932	18,932
Folding Guard	10,484	9,676
Natom Logistic	4,422	4,168
<b>Total</b>	<b>88,123</b>	<b>88,016</b>

Trademarks	Carrying amount	
	2021	2020
Troax	2,596	2,908
Satech	634	457
<b>Total</b>	<b>3,230</b>	<b>3,365</b>

Of the Group's trademarks, trademarks worth EUR 3,230,000 are not subject to amortisation.

The value of recognised goodwill and brands with indefinite useful lives is reviewed at least annually for impairment. The recoverable amount for the cash generating unit is based on its value in use. The value in use is based on the company management's five-year business forecast. Cash flows for subsequent years are based on an assumed annual growth rate of 2% (2%). Important assumptions in the business forecast that affect cash flow estimates are market growth and anticipated price development. These are in line with historical data and external sources of information. The company management has carried out alternative calculations based on reasonably possible changes in key assumptions,

such as:

- » if the discount rate before tax were to be 2 percentage points higher
- » if the estimated rate of growth during the forecast period were to halve.

A change in the discount rate would not result in impairment write-downs for recognised goodwill in the Group. The Group's budget and business plans for the forecast period include increases in sales, gross margin, profits and cash flows. Impairment of goodwill would not be required even if the growth rate were to halve.

## The following discount rates (after tax) have been used to calculate the value in use:

Discount rate after tax	2021	2020
Troax	8.5%	8.5%
Satech	8.5%	8.5%
Natom Logistic	10.0%	8.5%
Folding Guard	10.5%	11.0%

## NOTE 13 Property, plant and equipment

Group	Buildings and land	Machinery	Equipment	In progress	Total
<b>Accumulated cost</b>					
Closing balance 1 Jan 2020	10,488	18,385	2,069	9,202	40,144
Capital expenditure during the year	18	413	1,008	4,067	5,507
Business acquisitions	475	1,724	210	–	2,409
Disposal and retirement	–	–248	–48	0	–296
Reclassifications	3,458	5,439	503	–9,400	0
Exchange differences for the year	783	304	130	69	1,285
<b>Closing balance 31 Dec 2020</b>	<b>15,222</b>	<b>26,017</b>	<b>3,872</b>	<b>3,938</b>	<b>49,049</b>

### Accumulated depreciation and impairment

Closing balance 1 Jan 2020	–3,147	–5,042	–875	–	–9,064
Depreciation for the year	–505	–2,823	–606	–	–3,934
Business acquisitions	–19	–400	–102	–	–521
Disposal and retirement	–	248	48	–	296
Exchange differences for the year	–263	–234	–119	–	–616
<b>Closing balance 31 Dec 2020</b>	<b>–3,934</b>	<b>–8,251</b>	<b>–1,654</b>	<b>–</b>	<b>–13,839</b>

### Carrying amounts

As of 1 Jan 2020	7,341	13,342	1,194	9,202	31,079
<b>As of 31 Dec 2020</b>	<b>11,288</b>	<b>17,766</b>	<b>2,218</b>	<b>3,938</b>	<b>35,210</b>

### Accumulated cost

Closing balance 1 Jan 2021	15,222	26,017	3,872	3,938	49,049
Capital expenditure during the year	96	1,429	879	11,049	13,453
Business acquisitions	–	–	25	–	25
Disposal and retirement	–	–100	–99	–	–199
Reclassifications	732	3,306	1,067	–5,707	–602
Exchange differences for the year	–339	39	72	–63	–291
<b>Closing balance 31 Dec 2021</b>	<b>15,711</b>	<b>30,691</b>	<b>5,816</b>	<b>9,217</b>	<b>61,435</b>

### Accumulated depreciation and impairment

Closing balance 1 Jan 2021	–3,934	–8,251	–1,654	–	–13,839
Depreciation for the year	–709	–3,122	–752	–	–4,583
Business acquisitions	–10	–	–14	–	–24
Disposal and retirement	–	–	99	–	99
Reclassifications	–	780	–179	–	601
Exchange differences for the year	136	–20	–72	–	44
<b>Closing balance 31 Dec 2021</b>	<b>–4,517</b>	<b>–10,613</b>	<b>–2,572</b>	<b>–</b>	<b>–17,702</b>

### Carrying amounts

Per 1 Jan 2021	11,288	17,766	2,218	3,938	35,210
<b>As of 31 Dec 2021</b>	<b>11,194</b>	<b>20,078</b>	<b>3,244</b>	<b>9,217</b>	<b>43,733</b>

## Depreciation and amortisation

Depreciation is included in the following lines in the income statement.

Group	2021	2020
Cost of goods sold	–7,224	–5,557
Selling expenses	–829	–100
Administrative expenses	–921	–1,404
<b>Total</b>	<b>–8,974</b>	<b>–7,061</b>

Of which EUR 4,389,000 (2,763,000) relates to depreciation of right-of-use assets.

## NOTE 14 Financial non-current assets

Non-current receivables classified as non-current assets	Group		Parent Company	
	2021	2020	2021	2020
Pension investment	1,935	1,665	647	516
Other	137	187	–	–
<b>Total</b>	<b>2,072</b>	<b>1,852</b>	<b>647</b>	<b>516</b>

## NOTE 15 Right-of-use assets

<b>Group</b>		
<b>Amounts recognised in the balance sheet</b>		
<b>Assets with right-of-use</b>		
<b>Buildings</b>	<b>2021</b>	<b>2020</b>
Opening balance	14,609	9,352
Contracts concluded during the year	3,628	10,174
Contracts cancelled during the year	-168	-2,861
Depreciation for the year	-3,280	-2,056
<b>Carrying amount 31 Dec 2021</b>	<b>14,789</b>	<b>14,609</b>
<b>Machinery and equipment</b>		
Opening balance	1,647	1,366
Contracts concluded during the year	1,366	1,113
Contracts cancelled during the year	-146	-125
Depreciation for the year	-1,109	-707
<b>Carrying amount 31 Dec 2021</b>	<b>1,758</b>	<b>1,647</b>
<b>Leasing liabilities</b>		
Current	4,231	3,357
Non-current	12,321	12,802
<b>Total</b>	<b>16,552</b>	<b>16,159</b>
<b>Amounts recognised in the balance sheet</b>		
Depreciation on rights of use		
Real Estate	3,280	2,056
Machinery and equipment	1,109	707
Interest expenses	152	95
Expenditure related to short-term leases (included in cost of goods sold and administrative expenses)	65	50
Expenditure related to leases for which the underlying asset is of low value that are not short-term leases (included in cost of goods sold and administrative expenses)	24	18

Maturity analysis of liabilities related to right-of-use assets can be found in Note 27.

## NOTE 16 Inventories

<b>Group</b>	<b>2021</b>	<b>2020</b>
Raw materials and consumables	10,439	4,580
Work in progress	10,083	5,283
Finished goods and goods for resale	14,994	8,178
<b>Total</b>	<b>35,516</b>	<b>18,041</b>

Cost of goods sold for the Group includes inventory write-offs of EUR 103,000 (597,000).  
The closing balance of the inventory reserve in the balance sheet was EUR 1,366,000 (1,263,000).

## NOTE 17 Trade receivables

Trade receivables were recognised after taking into account credit losses incurred during the financial year, which amounted to EUR 240,000 (159,000) for the Group. The credit losses arose as a result of managing the losses in accordance with the group's credit policy and were recognised as an expense in the income statement for the reporting period.

group's customers are credit checked, whereby information about their creditworthiness is obtained from a credit reference agency. The group has drawn up a credit policy on how to manage customer credit. The policy includes information on where decisions regarding customer credit limits of different sizes should be taken, and how evaluation of credits and loss allowance should be managed.

### Credit risks in trade receivables

The risk that the group's customers will not fulfil their obligations, that is, default, represents a customer credit risk. The

### Age analysis, past due and not impaired trade receivables

<b>Group</b>	<b>31 Dec 2021</b>	<b>31 Dec 2020</b>
Trade receivables not past due	36,950	28,541
Trade receivables past due 1-30 days	7,357	3,712
Trade receivables past due 31-90 days	3,386	1,729
Trade receivables past due >90 days	1,864	1,082
Credit loss provisions	-747	-653
<b>Total</b>	<b>48,810</b>	<b>34,411</b>

### Change in provisions for loan allowance

<b>Group</b>	<b>31 Dec 2021</b>	<b>31 Dec 2020</b>
Opening loss allowance	-653	-826
Realised losses	240	159
Reversal of unutilised loss allowance	75	116
Loss allowance for the year	-409	-102
Translation differences	0	0
<b>Closing allowance</b>	<b>-747</b>	<b>-653</b>

### Concentration of credit risk in trade receivables

The Group has a limited credit risk per customer. The average purchase per customer and event amounts to EUR 5,000 and the total per year is approximately EUR 17,000.

## NOTE 18 Prepaid expenses and accrued income

<b>Group</b>	<b>31 Dec 2021</b>	<b>31 Dec 2020</b>
Prepaid rent/leases	34	193
Insurance	93	126
Contract assets	3,614	1,694
Other items	1,431	1,442
<b>Total</b>	<b>5,172</b>	<b>3,455</b>

## NOTE 19 Appropriations

Parent Company	31 Dec 2021	31 Dec 2020
Group contributions	6,846	4,981
Change in tax allocation reserve	–	–440
<b>Total</b>	<b>6,846</b>	<b>4,541</b>

## NOTE 20 Earnings per share

Calculation of earnings per share is based on the weighted average number of outstanding ordinary shares (Class A shares).

	Group	
	31 Dec 2021	31 Dec 2020
Profit for the year attributable to the Parent Company's shareholders	39,778	23,239
Earnings per share	0.66	0.39

### Weighted average number of outstanding shares

	31 Dec 2021	31 Dec 2020
Total number of ordinary shares 1 January	60,000,000	60,000,000
Weighted average number of ordinary shares outstanding during the year, before dilution	59,867,000	59,884,100
Effect of stock options	93,424	149,351
<b>Weighted average number of ordinary shares outstanding during the year, after dilution</b>	<b>59,960,424</b>	<b>60,033,451</b>

## NOTE 21 Equity

Details of equity line item reserves	Group	
	31 Dec 2021	31 Dec 2020
<b>Translation reserve</b>		
Opening translation reserve	–13,913	–15,889
Translation reserve for the year	313	1,976
<b>Closing translation reserve</b>	<b>–13,600</b>	<b>–13,913</b>

### Share capital and number of shares

Reported in number of shares	31 Dec 2021	31 Dec 2020
Issued as of 1 January	60,000,000	60,000,000
<b>Issued as of 31 December – paid</b>	<b>60,000,000</b>	<b>60,000,000</b>

### The registered share capital is distributed as follows:

Reported in number of shares	Voting rights at general meetings	2021	2020
Class A shares (ordinary shares)	1 vote per share	60,000,000	60,000,000
		<b>60,000,000</b>	<b>60,000,000</b>

As at 31 December 2021, the registered share capital comprised 60,000,000 (60,000,000) ordinary shares and no preference shares.

Holder of ordinary shares (Class A) are entitled to dividends declared from time to time.

### Other paid-in capital

Refers to equity contributed by owners. This includes premiums paid in connection with share issues, warrant premiums and repurchased own shares. The company owns 133,000 own shares as of 31 Dec 2021.

### Reserves

#### Translation reserve

The translation reserve comprises all exchange differences arising on the translation of the financial statements of foreign operations that have prepared their financial statements in a currency other than the currency in which the Group's financial statements are presented. The consolidated financial statements are presented in Euros.

#### Retained earnings including profit for the year

Retained earnings, including profit for the year, includes accrued earnings in the Parent Company and its subsidiaries.

#### Capital management

The group strives to maintain a good financial position that contributes to retaining the confidence of lenders and

the market and that provides a foundation for continued development of business activities. The group defines managed capital as total recognised equity.

### Parent Company

#### Non-restricted equity

The following funds together with profit for the year constitute non-restricted equity, i.e. the amount that is available for dividends to shareholders.

#### Share premium reserve

When shares and other equity instruments are issued at a premium, received premiums and amounts exceeding the shares' quota value are transferred to the share premium reserve. Amounts added to the share premium account from 20 December 2012 are included in the free capital.

#### Retained earnings

Retained earnings comprise the previous year's retained earnings and profit for the year after deduction of dividends for the year.

## NOTE 22 Interest-bearing liabilities

This note contains information on the company's contractual terms and conditions concerning interest-bearing liabilities. For more information on the company's exposure to interest risk and risk of exchange rate changes, see Note 27.

Non-current liabilities	Group		Parent Company	
	31 Dec 2021	31 Dec 2020	31 Dec 2021	31 Dec 2020
Bank loans	70,000	69,000	70,000	69,000
Leasing liabilities	12,322	16,159	–	–
	<b>82,322</b>	<b>85,159</b>	<b>70,000</b>	<b>69,000</b>

	Currency	Nom. interest	Maturity	Nominal value	Carrying amount
Bank loans	EUR	Euribor +0.75%	30 Dec 2026	70,000	70,000
<b>Total interest-bearing liabilities</b>					<b>70,000</b>

The Group is financed through a bank loan. The loan is currently not subject to repayment but the Group has the facility to make repayments if it would prefer to do so. Interest is paid quarterly to the bank at an interest rate on the balance sheet date equal to EURIBOR plus 0.75%. The Group has specific loan conditions (covenants) to meet with external lenders covering the relationship between operating profit before depreciation and amortisation and net financial income and the relationship between operating profit before depreciation and amortisation and net indebtedness. These loan conditions have been met throughout the financial year.

## NOTE 23 Provisions for pensions

### Overview of defined benefit plans

The Group has defined benefit plans in Sweden, Italy and France. The majority of the Swedish pension plans are defined benefit plans, which correspond to an unfunded liability to PRI Pensionsgaranti. The pension liability in Italy and France relates to the statutory severance payment received by all employees upon retirement.

The defined benefit plans are exposed to actuarial risks such as life span, currency, interest and investment risks.

The information below refers to all the above plans together.

### Changes in present value of obligation relating to defined benefit plans

Group	2021	2020
Obligation relating to defined benefit plans as at 1 January	5,724	5,228
Cost relating to service in the current period	484	362
Interest expense	56	74
Revaluations	-74	-
Actuarial gains and losses on changes in financial assumptions	-313	52
Pensions paid	-200	-161
Exchange differences	-79	169
	<b>5,599</b>	<b>5,724</b>

### Distribution of pension obligations

	2021	2020
Sweden	4,324	4,280
Italy	1,275	1,371
France	-	73
	<b>5,599</b>	<b>5,724</b>

### Expense recognised through profit or loss

Group	2021	2020
Costs relating to service in the current period	-484	-362
Interest expense on the obligation	-56	-74
<b>Total net expense in the income statement</b>	<b>-540</b>	<b>-436</b>

### Expense recognised in other comprehensive income

Revaluations:		
Actuarial gains (-) and losses (+)	313	-172
<b>Net amount recognised in other comprehensive income</b>	<b>313</b>	<b>-172</b>

### Assumptions relating to defined benefit obligations

The most significant actuarial assumptions as at the balance sheet date (expressed as weighted averages)

	2021	2020
Discount rate as at 31 December	1.9%	1.2%
Future salary increases	2.9%	2.2%
Future pension increases	2.2%	1.5%
Inflation	2.2%	1.5%

### Impact on future cash flows

As at 31 December 2021, the obligation calculated using cash flow duration was 19 years.

The Group estimates that EUR 110,000 will be allocated in 2021 to funded and unfunded defined benefit plans that are recognised as defined benefit plans. EUR 857,000 is expected to be paid in 2021 to defined benefit and defined contribution plans in Sweden that are recognised as defined contribution plans.

Obligations relating to retirement pensions and family pensions for white-collar staff in Sweden are secured through insurance with Alecta. According to the Swedish Financial Reporting Board's statement UFR 10, this is a defined benefit plan that comprises several employers. The company has not had access to any information for the financial year 2021 that makes it possible to recognise this plan as a defined benefit plan. The pension plan in accordance with ITP that is secured through an insurance in Alecta is therefore recognised as a defined contribution plan. The annual contributions for pension insurance policies with Alecta in the reporting

period amounted to EUR 582,000 (518,000). Alecta's surplus can be distributed to the policy holders and/or the insured. At the end of 2021, Alecta's surplus in terms of the collective consolidation ratio amounted to 169% (148%). The collective funding ratio comprises the market value of Alecta's assets as a percentage of insurance obligations calculated using Alecta's actuarial assumptions, which do not correspond to IAS 19.

### Defined contribution plans

In Sweden, the group has defined contribution pension plans for workers that are fully paid by the company. Abroad, there are defined contribution plans which are partly paid for by the subsidiaries and partly covered through contributions paid by the employees. Payments to these plans are made on an ongoing basis according to the rules of the respective plan. Next year's expected contributions to multi-employer defined benefit plans that are reported as if the plan were defined contribution amount to EUR 44,000 (41,000).

## NOTE 24 Accrued charges and deferred income

	Group	
	31 Dec 2021	31 Dec 2020
Accrued interest expense	-	20
Accrued wages, salaries and remuneration	2,828	1,873
Accrued holiday pay	1,829	1,791
Accrued social security contributions	1,847	1,414
Audit fees	124	118
Consultancy fees	59	86
Rent	82	1
Other items	2,649	3,406
<b>Total</b>	<b>9,418</b>	<b>8,709</b>

## NOTE 25 Other liabilities

	Group	
	2021	2020
<b>Other current liabilities</b>		
Employee-related liabilities	2,654	2,622
VAT liabilities	482	537
Other liabilities	7,344	1,700
<b>Total</b>	<b>10,480</b>	<b>4,859</b>

## NOTE 26 Non-current liabilities

Non-current non-interest-bearing liabilities break down as follows.

	31 Dec 2021	31 Dec 2020
Additional purchase price	313	2,000
<b>Total</b>	<b>313</b>	<b>2,000</b>

The additional purchase price is conditional on the acquired company achieving a certain result for the years 2021-2024. The liability for contingent consideration recognised in the balance sheet reflects management's best estimate of the outcome. If the companies perform better or worse than management's assessment, the difference will be recognised in the income statement.



## NOTE 27 Financial risk management and financial instruments

### Financial policy and financial risk management

The group's management of financial risks is based on a financial policy established by the Board that seeks to achieve a low level of risk through efficient management and control of the Group's financial risks. Through its business, the Group is exposed to currency risk, interest risk, liquidity and financing risk.

### Currency risk

Exposure to currency risk can be divided into transaction exposure and translation exposure.

### Transaction exposure

Transaction exposure is the risk of a negative effect on the group's performance due to changes in currency exchange rates that affect the value of commercial transactions in a foreign currency in relation to the functional currency of the Group company that carries out the transaction. The Group's transaction exposure is managed as far as possible by matching inflows and outflows in the same currency. The remaining exposure is managed through the use of currency derivatives.

According to the financial policy, 60-80% of the forecasted net inflow or outflow in currencies with a material impact on the Group should be hedged. Hedging should be done on an ongoing basis over a time horizon of 12 to 24 months into the future. The currency in which the Group has a significant transaction exposure is SEK against EUR. The Group has a positive net inflow in SEK and the transaction exposure in SEK and other currencies is considered to have only a minor impact on the Group's results and financial position.

According to the financial policy, currency futures and currency options may be used as hedging instruments. As at the balance sheet date the company only had outstanding currency futures.

The Group does not apply hedge accounting. All changes in the fair value of currency futures are thus recognised immediately through profit or loss for the period in which they occur.

The fair value of net outstanding currency derivatives as at the balance sheet date was EUR -111,000 (-786,000). Net gains (+)/net losses (-) on futures in the financial year amounted to EUR 675,000 (-700,000) before tax.

### Translation exposure

Translation exposure occurs as a result of the translation of the balance sheets and income statements of subsidiaries

that do not use the EUR as their functional currency, since the group uses EUR as its presentation currency. The group's primary translation exposure is in SEK against EUR, since significant parts of the group's net assets are in Swedish kronor. Translation exposure is not hedged.

### Sensitivity analysis, currency risk

A five per cent increase in the Swedish krona against the Euro would have a negative impact on the Group's financial performance of around EUR -1,700,000 (-1,500,000).

### Interest risk

Interest risk is the risk that a change in market rates will have a negative impact on performance. Since December 2021, Troax has borrowed EUR 70 million from the bank. The loan carries a variable interest rate of EURIBOR 3 months plus a margin of 0.75%. If the EURIBOR is negative, interest is calculated using only the margin. Changes in the EURIBOR therefore have an impact on the Group's net financial income/expense.

An increase in EURIBOR of 100 basis points would result in an increase in interest expense of EUR 700,000 (690,000) before tax, based on the company's debts on the balance sheet date.

The Group does not apply hedge accounting.

### Liquidity and financing risk

Liquidity and financing risk is the risk that the Group will not have access to financing to be able to handle its contractual obligations, or that this could only be obtained at a significantly increased cost. According to the financial policy the Group's cash and cash equivalents plus overdraft must total at least MEUR 5. As at the balance sheet date, cash and cash equivalents totalled EUR 35.2 million (32.5). The Group and Parent Company have access to a central overdraft facility, which at the balance sheet date amounted to EUR 10 million (10).

The table below shows the maturity structure of the Group's financial liabilities including derivative liabilities. For each period, the maturity of the principal and payment of interest is shown. For liabilities that have variable interest rates, future interest payments have been estimated on the basis of the variable spot rate prevailing on the balance sheet date.

Specification of non-current interest-bearing liabilities	2,021	2,021
Opening balance	85,159	79,515
Leases entered into during the year	4,994	11,287
Leases terminated during the year	-314	-2,986
Amortisation of leases during the year	-4,389	-2,763
Loans taken out during the year	1,000	0
Exchange differences	101	106
<b>Closing balance</b>	<b>86,551</b>	<b>85,159</b>

2021	2022	2023	2024	2025 and later
<b>Interest-bearing liabilities</b>				
Non-current, interest-bearing liabilities	-	-	-	70,000
Lease liabilities in accordance with IFRS 16	4,231	3,747	3,078	5,495
Interest	666	630	598	572
<b>Non interest-bearing liabilities</b>				
Trade payables	28,552	-	-	-
<b>Other current liabilities</b>				
Currency derivatives	-	-	-	-
Liabilities that are not derivatives	10,480	-	-	-
Accrued expenses	9,418	-	-	-
<b>Total</b>	<b>53,347</b>	<b>4,377</b>	<b>3,676</b>	<b>76,067</b>

The above interest-bearing liabilities relate to the Group. The Parent Company's interest-bearing liabilities amount to EUR 70,000,000.

2020	2021	2022	2023	2024 and later
<b>Interest-bearing liabilities</b>				
Non-current, interest-bearing liabilities	-	69,000	-	-
Lease liabilities in accordance with IFRS 16	3,357	3,010	2,713	7,079
Interest	582	306	30	75
<b>Non interest-bearing liabilities</b>				
Trade payables	17,010	-	-	-
<b>Other current liabilities</b>				
Currency derivatives	-	-	-	-
Liabilities that are not derivatives	4,560	2,000	-	-
Accrued expenses	8,709	-	-	-
<b>Total</b>	<b>34,218</b>	<b>74,316</b>	<b>2,743</b>	<b>7,154</b>

The above interest-bearing liabilities relate to the Group. The Parent Company's interest-bearing liabilities amount to EUR 70,000,000.

### In the financial statements we have used forecasts for Euribor for the years 2022-2023.

Year	2022	2023
Euribor	-0.55%	-0.25%

## NOTE 28 Investment commitments

Troax is continually investing in maintenance of production facilities and production equipment. In addition to maintenance capital expenditure, the company is investing in expanding or upgrading production facilities in order to increase productivity and/or capacity. In the financial year

2021, investments mainly relate to the factories in Sweden and Poland and machinery in Sweden, Poland and Italy. The total amount of investment commitments entered into amounts to EUR 6.8 million (2.9).

## NOTE 29 Collateral, contingent liabilities and contingent assets

At the end of the reporting period, the Group had no contingent liabilities or contingent assets. The Parent Company has a contingent liability in favour of subsidiaries.

Troax's former activities resulted in an elevated level of trichloroethylene in the groundwater at Hillerstorp. In spring 2015, Troax completed an investigation involving bore samples to determine the scale of environmental impacts of the former activities. In June 2015, the Community Planning Board of Gnosjö Municipality decided on a control programme concerning chlorinated solvents in groundwater at selected sample points. The results of the samples that were taken were presented in a written report, which was

submitted to the Environment and Town Planning Committee in Gnosjö Municipality in 2018. The test results of the checks, which are currently carried out every six months, currently show levels that do not normally require further action. The test results from the previous drillings are not sufficient to predict or determine with any certainty what the end result will be. At the time of presenting these financial statements, the company has not made any provisions as a result of this environmental issue.

Collateral and contingent liabilities In the form of pledged assets for liabilities and provisions	Group		Parent Company	
	31 Dec 2021	31 Dec 2020	31 Dec 2021	31 Dec 2020
Floating charges	1,956	1,992	–	–
Security for pension	647	516	647	516
Borrowing for the benefit of subsidiaries	–	–	2,268	2,172
<b>Total collateral and contingent liabilities</b>	<b>2,603</b>	<b>2,508</b>	<b>2,915</b>	<b>2,688</b>

## NOTE 30 Related parties

### Related parties

The Parent Company has related party transactions with its subsidiaries, see Note 31. The parent company's sales have been made both 2021 and 2020 exclusively to group companies. No purchases were made from Group companies.

### Transactions with key management personnel

Wages, salaries and other remuneration to key management personnel are shown in Note 7.

## NOTE 31 Participations in group companies

Holdings in Group companies	Group company's registered office, country	31 Dec 2021 Participating interest	31 Dec 2020 Participating interest
Troax AB	Gnosjö, Sweden	100.0%	100.0%
Troax Nordic AB	Gnosjö, Sweden	100.0%	100.0%
Troax UK Ltd	Swindon, UK	100.0%	100.0%
Troax Lee Manuf. Ltd	Swindon, UK	100.0%	100.0%
Troax Italy SRL	Genoa, Italy	100.0%	100.0%
Troax Schweiz AG	Altendorf, Switzerland	100.0%	100.0%
Troax Inc.	Nashville, USA	100.0%	100.0%
Folding Guard	Chicago, USA	100.0%	100.0%
Troax Nordic AS	Oslo, Norway	100.0%	100.0%
Troax SA	Chambéry, France	100.0%	100.0%
Troax BV	Lisse, Netherlands	100.0%	100.0%
Troax GmbH	Niedernhausen, Germany	100.0%	100.0%
Troax Güvenik Sistem	Istanbul, Turkey	100.0%	100.0%
Troax Shanghai System	Shanghai, China	100.0%	100.0%
Troax Denmark A/S	Ishøj, Denmark	100.0%	100.0%
Troax System SL	Barcelona, Spain	100.0%	100.0%
Troax Safety Systems Poland Sp.z.o.o.	Klodawa, Poland	100.0%	100.0%
Satech Safety Technology SPA	Milan, Italy	100.0%	100.0%
Satech Safety Technology Sarl	Lyon, France	100.0%	100.0%
Satech Safety Technology GmbH	Stuttgart, Germany	100.0%	100.0%
Satech K.K.	Tokyo, Japan	100.0%	100.0%
Lagermix Rullportar AB	Gnosjö, Sweden	100.0%	100.0%
Troax Safety Systems Co., Ltd.	Tokyo, Japan	100.0%	100.0%
Troax Safety Systems India	Bangalore, India	100.0%	100.0%
Natom Logistic	Chocicza, Poland	100.0%	100.0%
Terracotta Invein S.L.U	Barcelona, Spain	100.0%	–
Troax Safety Systems PTY LTD	Rosehill, Australia	100.0%	–

Troax Group AB (publ) owns all the shares in Troax AB. Other Group companies are directly or indirectly owned by Troax AB.

	31 Dec 2021	31 Dec 2020
Opening cost	87,694	87,694
<b>Carrying amount at 31 December</b>	<b>87,694</b>	<b>87,694</b>

### Analysis of the Parent Company's direct holding of shares in subsidiaries

Subsidiary/Corporate ID no./Registered office	Number of shares	Participation	31 Dec 2021 Carrying amount	31 Dec 2020 Carrying amount
Troax AB, 556093-5719/Gnosjö	1,046,800	100%	87,694	87,694
			<b>87,694</b>	<b>87,694</b>

## NOTE 32 Untaxed reserves

Parent Company	31 Dec 2021	31 Dec 2020
Tax allocation reserve	6,967	6,967
<b>Total</b>	<b>6,967</b>	<b>6,967</b>

## NOTE 33 Specifications to the cash flow statement

Cash and cash equivalents	Group		Parent Company	
The following sub-components are included in cash and cash equivalents:	31 Dec 2021	31 Dec 2020	31 Dec 2021	31 Dec 2020
Cash in hand and at bank	35,193	32,494	-	-
<b>Total according to the cash flow statement</b>	<b>35,193</b>	<b>32,494</b>	<b>-</b>	<b>-</b>
<b>Adjustments for non-cash items</b>				
Depreciation	9,887	7,448	-	-
Provisions for pensions	371	325	-	-
Other provisions	559	352	-	-
Other effects	100	-700	-	-
<b>Total</b>	<b>10,917</b>	<b>7,425</b>	<b>-</b>	<b>-</b>

## NOTE 34 Information about the parent company

Troax Group AB (publ), registration number 556916-4030, is a Swedish registered limited liability company with its registered office in Gnosjö. The address of the head office is Box 89, 335 04 Hillerstorp. The consolidated financial statements for the year 2021 consist of the parent company and its subsidiaries, together referred to as the Group.

## NOTE 35 Proposed appropriation of profits

Non-restricted equity in the Parent Company in EUR thousand:	
Share premium reserve	23,180
Retained earnings	0
Profit for the year	13,278
<b>Total</b>	<b>36,458</b>

### The Board's opinion on the proposed distribution of profits

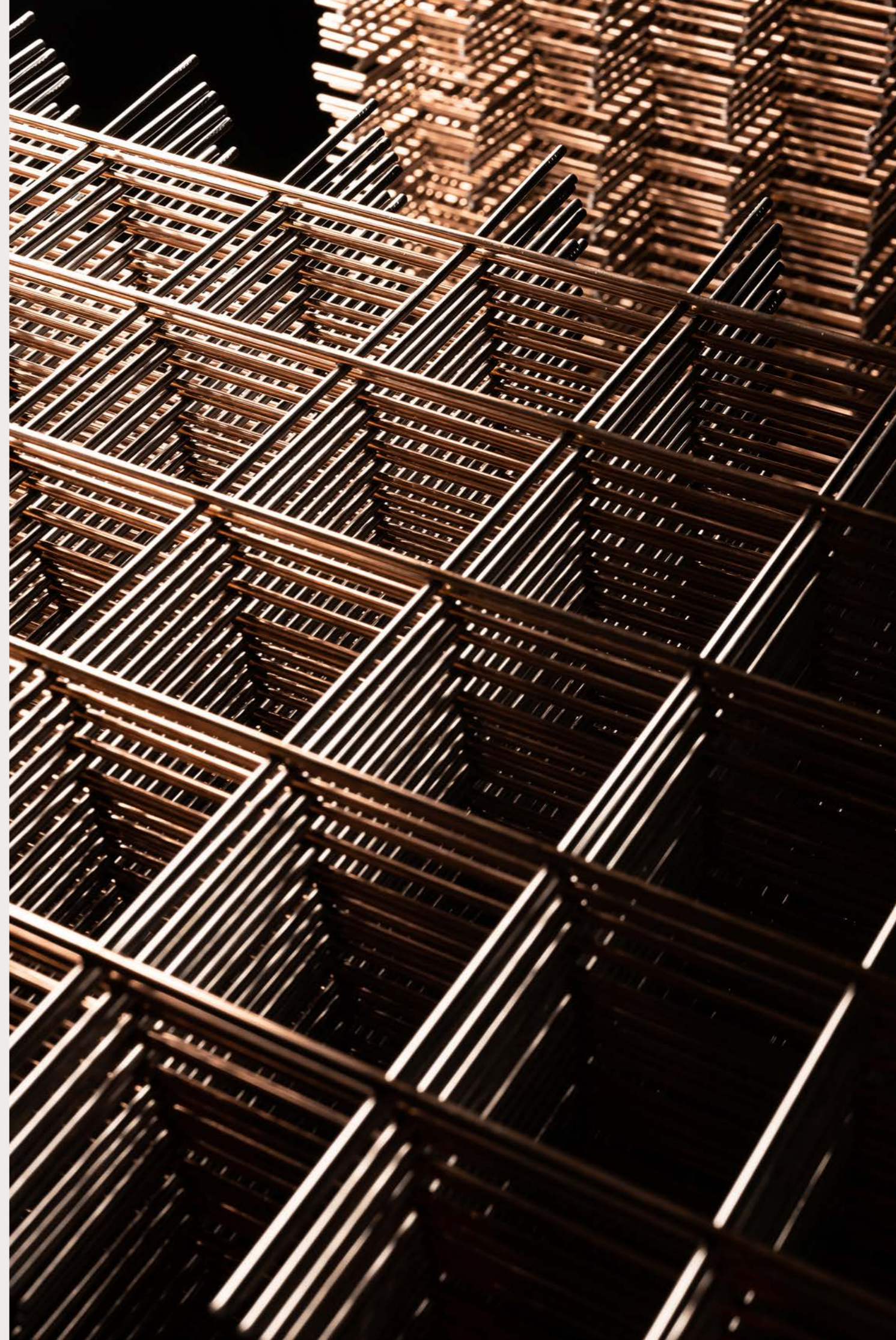
The Board of Directors proposes to distribute to shareholders EUR 0.3 (0.2) per share, totalling EUR 18 (12) million. The proposed dividend to shareholders will reduce the company's equity/assets ratio to 23.4% and the consolidated equity/assets ratio to 45.8%. The equity/assets ratio is satisfactory in view of the fact that the company's and Group's business remains profitable. The liquidity of the company and the

Group is estimated to be maintained at a similarly satisfactory level. It is the Board's view that the proposed distribution does not prevent the company, or other companies in the Group, from fulfilling their short-term or long-term obligations, nor from completing required investments. The proposed dividend can thus be justified with regard to what is recommended in the Swedish Companies Act, Chapter 17, Section 3, paragraphs 2-3 (the rule of caution).

The record date for payment is 29 April 2022.

## NOTE 36 Result from investments in group companies

Parent Company	2021	2020
Dividends	7,880	0
<b>Total</b>	<b>7,880</b>	<b>0</b>



# ASSURANCE

We hereby confirm that to the best of our knowledge, the financial statements have been prepared in accordance with generally accepted accounting principles and provide a true and fair view of the company's position and performance, and that the Directors' Report provides a fair review of the development and performance of the business and the position of the company, together with a description of the principal risks and uncertainties facing the company.

We hereby also confirm that to the best of our knowledge, the consolidated financial statements have been prepared in accordance with international financial reporting standards, adopted pursuant to Regulation (EC) No 1606/2002 of the European Parliament and of the Council of 19 July 2002 on the application of international accounting standards, and provide a true and fair view of the Group's financial position and performance, and that the Directors' Report for the Group provides a fair review of the development and performance of the business and the financial position and performance of the Group, as well as a description of the principal risks and uncertainties facing the Group.

## HILLERSTORP 28 MARCH 2022

**FREDRIK HANSSON**  
*Board Member*

**STEFAN LUNDGREN**  
*Employee Representative*

**THOMAS WIDSTRAND**  
*CEO*

**ANNA STÅLENBRING**  
*Board Member*

**ANDERS MÖRCK**  
*Chair*

**BERTIL PERSSON**  
*Board Member*

**EVA NYGREN**  
*Board Member*

As stated above, the financial statements and consolidated financial statements were authorised for issue by the Board of Directors on 28 March 2022. The consolidated income statement and balance sheet and the Parent Company's income statement and balance sheet are subject to adoption by the Annual General Meeting on 27 April 2022.

We submitted our audit report on 28 March 2022.  
Öhrlings PricewaterhouseCoopers AB

**JOHAN PALMGREN**  
*Authorised Public Accountant*

# AUDITOR'S REPORT

To the Annual General Meeting of Troax Group AB (publ), CORPORATE IDENTITY NUMBER 556916-4030

## REPORT ON THE FINANCIAL STATEMENTS AND CONSOLIDATED FINANCIAL STATEMENTS

### OPINIONS

We have audited the financial statements and consolidated financial statements of Troax Group AB (publ) for 2021. The Company's financial statements and consolidated financial statements are included on pages of this document.

In our opinion, the financial statements have been prepared in accordance with the Swedish Annual Accounts Act and present fairly, in all material respects, the financial position of the Parent Company as at 31 December 2021, and its financial performance and its cash flows for the year then ended in accordance with the Swedish Annual Accounts Act. The consolidated financial statements have been prepared in accordance with the Swedish Annual Accounts Act and present fairly, in all material respects, the financial position of the Group as at 31 December 2021, and its financial performance and cash flows for the year then ended in accordance with International Financial Reporting Standards (IFRS), as adopted by the EU, and the Swedish Annual Accounts Act. The Directors' Report is consistent with the other parts of the financial statements and consolidated financial statements.

We therefore recommend that the Annual General Meeting adopt the income statement and balance sheet of the Parent Company and the consolidated income statement and balance sheet.

Our opinions in this report on the financial statements and consolidated financial statements are consistent with the contents of the additional report that has been submitted to the audit committee of the Parent Company in accordance with Article 11 of the Audit Regulation 537/2014.

### BASIS FOR OPINIONS

We conducted our audit in accordance with International Standards on Auditing (ISA) and generally accepted auditing standards in Sweden. Our responsibility in accordance with these standard is described further in the section Auditor's responsibilities. We are independent of the Parent Company and the Group in accordance with professional ethics for accountants in Sweden and have otherwise fulfilled our ethical responsibilities in accordance with these requirements. This includes that, based on the best of our knowledge and belief, no prohibited services referred to in the Audit Regulation (537/2014), Article 5.1 have been provided to the audited company or, where applicable, its parent company or its controlled companies within the EU.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinions.

### Focus and scope of the audit

We designed our audit by determining materiality and assessing the risk of material misstatements in the financial statements. In particular, we considered matters where the CEO and Board of Directors made subjective judgements, for instance, in respect of significant accounting estimates that involved making assumptions and forecasts about future events that are inherently uncertain. As in all audits, we also considered the risk of override of internal controls by the Board of Directors and CEO, including, among other things, consideration of whether there was evidence of

systematic deviations that represented a risk of material misstatements due to fraud.

We tailored our audit in order to perform audit procedures that were appropriate for the purpose of being able to give an opinion on the financial statements as a whole, taking into account the Group's structure, financial reporting procedures and controls, as well as the industry sector in which the Group operates.

We designed our audit strategy for the Group on the basis of the nature and risks of the business. Because Troax's business model comprises centralised manufacture and distribution, this means that the number of entities that make up the majority of the Group are the manufacturing units and the largest sales companies. When determining the extent of the audit to be conducted at each component, we took into account the size of each component and also the specific risk represented by the respective components.

### KEY AUDIT MATTERS

Key audit matters are those matters that, in our professional judgement, were of most significance in the audit of the financial statements and consolidated financial statements for the reporting period. These matters were addressed in the context of our audit of the financial statements and consolidated financial statements as a whole, and we do not provide separate opinions on these matters.

#### KEY AUDIT MATTER

##### Measurement of intangible assets with indeterminate useful lives and goodwill

Under heading (n) in Note 1 "Accounting policies" and Note 12 of the Annual Report Troax describes its valuation of intangible assets with indefinite useful lives and goodwill.

Intangible assets with indeterminate useful lives and goodwill account for a significant proportion of the Group's total assets. Because these assets are not amortised on a continuous basis, Troax must instead test these assets for impairment on an annual basis. Troax performed impairment testing in the fourth quarter of 2021.

Impairment testing must include assumptions about, among other things, future sales, margins, tied-up capital and discounting factors. The company management and Board therefore have to make complex judgements and estimates.

To make judgments on measurement, Troax has also carried out simulations and sensitivity analyses in order to understand how a change in different assumptions affects impairment testing.

Because the amount of assets is significant, and because the required assumptions include judgements and estimates, each of which individually could have a significant impact on measurement, this is a key audit matter.

### Materiality

The scope of the audit was influenced by our assessment of materiality. An audit is designed to obtain reasonable assurance about whether the financial statements are free from material misstatement. Misstatement can arise due to fraud or error. They are considered material if, individually or in combination, they could reasonably be expected to influence the economic decisions that users make on the basis of the financial statements.

Based on professional judgment, we determined certain quantitative materiality measures, including for financial reporting as a whole. On the basis of these disclosures and qualitative assessments, we established the scope of the audit and the nature, timing and extent of our audit procedures, and evaluated the effect of misstatements, both individually and in aggregate, on the financial statements as a whole.

#### HOW OUR AUDIT ADDRESSED THE KEY AUDIT MATTER

We found that the established impairment tests, for each cash generating unit, had been conducted in accordance with established principles and methods. We used specialists to assist us in assessing assumptions in the company's policies and methods.

Key assumptions used for impairment testing by the company management and the Board concerned sales, profitability and discount rates. We assessed these assumptions by comparing them against budget and strategic plan, and also against historical performance. We also carried out an independent assessment based on the economic conditions for the cash generating units. We have checked discount rates against observable market data.

We have also reviewed the consistency of key assumptions with previous years.

We have checked the sensitivity analyses carried out and verified that these analyses were the basis for the disclosures made in the Annual Report in Note 12.

Finally, as an overall control measure, we compared the market capitalisation of the company with the calculated recoverable value.

### INFORMATION OTHER THAN THE FINANCIAL STATEMENTS AND CONSOLIDATED FINANCIAL STATEMENTS

The Board of Directors and the CEO are responsible for this other information. Other information consists of the Remuneration Report and pages 1-7 and 64-74 of this document, but does not include the Annual Report, the Consolidated Financial Statements and our auditor's report thereon.

Our opinion on the financial statements and consolidated financial statements does not include this information and we do not and will not express an opinion verifying this other information.

In connection with our audit of the annual accounts and consolidated accounts, it is our responsibility to read the information identified above and consider whether the information is materially inconsistent with the annual accounts and consolidated accounts. In performing our review, we also consider the other knowledge we have obtained during the audit and whether the information otherwise appears to be materially misstated.

If, based on the work performed on this information, we conclude that the other information contains a material misstatement, we are required to report it. We have nothing to report in this regard.

### RESPONSIBILITIES OF THE BOARD OF DIRECTORS AND THE CEO

The Board of Directors and CEO are responsible for the preparation and fair presentation of the financial statements and consolidated financial statements in accordance with the Swedish Annual Accounts Act and, in respect of the consolidated financial statements, in accordance with IFRS, as adopted by the EU. The Board of Directors and CEO are also responsible for such internal control as they determine is necessary to enable the preparation of financial statements and consolidated financial statements

that are free from material misstatement, whether due to fraud or error. In the preparation of the financial statements and consolidated financial statements, the Board of Directors and CEO are responsible for assessment of the company's and Group's ability to continue as a going concern. They disclose, where appropriate, information on conditions that may affect the ability to continue as a going concern and to use the going concern basis of accounting. However, the going concern basis of accounting is not used if the Board of Directors and CEO intend to liquidate the company, discontinue operations or do not have a realistic alternative to either of these actions.

The Board's Audit Committee shall, without prejudice to the Board's responsibilities and tasks in other respects, among other things, monitor the company's financial reporting.

### AUDITOR'S RESPONSIBILITIES

Our objectives are to obtain reasonable assurance about whether the financial statements and consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinions. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit performed in accordance with ISAs and generally accepted auditing standards in Sweden will always detect a material misstatement if one exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements and consolidated financial statements.

A more detailed description of our responsibilities with regard to the audit of the administration can be found on the website of the Swedish Inspectorate of Auditors: [www.revisorsinspektionen.se/revisornsansvar](http://www.revisorsinspektionen.se/revisornsansvar). This description forms part of the Auditor's report.

## REPORT ON OTHER STATUTORY AND REGULATORY REQUIREMENTS

### OPINIONS

In addition to our audit of the financial statements and consolidated financial statements, we audited the Board of Directors' and CEO's administration of Troax Group AB (publ) for the financial year 2021 and the proposed appropriation of the company's profit or loss.

We recommend that the Annual General Meeting approve the appropriation of profits as proposed in the Directors' Report and discharge the Directors and the Chief Executive Officer from liability for the financial year.

### BASIS FOR OPINIONS

We conducted our audit in accordance with generally accepted auditing standards in Sweden. Our responsibility in accordance with these is described further in the section Auditor's responsibilities. We are independent of the Parent Company and the Group in accordance with professional ethics for accountants in Sweden and have otherwise fulfilled our ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinions.

### RESPONSIBILITIES OF THE BOARD OF DIRECTORS AND THE CEO

The Board of Directors is responsible for proposing the appropriation of the company's profit or loss. Dividend proposals include an assessment of whether the dividend is justifiable considering the demands that the nature, scope and risks of the Group's operations place on the amount of equity in the Parent Company and the Group, and on the consolidation requirements, liquidity and financial position in general of the Parent Company and the Group.

The Board of Directors is responsible for the organisation of the company and the management of its affairs. This includes, among other things, continuously assessing the financial situation of the company and the group, and ensuring that the company's organisation is such that the accounting, treasury management and other financial affairs of the company are adequately controlled. The CEO shall carry out the day-to-day management in accordance with the guidelines and instructions of the Board of Directors and shall, inter alia, take the measures necessary to ensure that the company's accounts are kept in accordance with the law and that the funds are managed in a satisfactory manner.

### AUDITOR'S RESPONSIBILITIES

Our objective for the audit of the administration, and thereby our opinion on discharge from liability, is to obtain audit evidence to enable us to determine with reasonable assurance whether any member of the Board or the CEO has, in any material respect:

- » taken any action or been guilty of any negligence that may result in a claim for compensation being brought against the company
- » in any other way acted in contravention of the Swedish Companies Act, the Swedish Annual Accounts Act or the Articles of Association.

Our objective in auditing the proposed appropriation of the company's profit or loss, and hence our opinion thereon, is to obtain reasonable assurance about whether the proposed appropriation of the company's profit or loss is in accordance with the Swedish Companies Act.

Reasonable assurance is a high level of assurance, but no guarantee that an audit performed in accordance with generally accepted auditing standards in Sweden will always detect actions or omissions that may give rise to a liability for damages against the company, or that a proposed disposition of the company's profit or loss is not in accordance with the Swedish Companies Act.

A further description of our responsibility for the audit of the administration is available on the website of the Swedish Inspectorate of Auditors: [www.revisorsinspektionen.se/revisvisornsansvar](http://www.revisorsinspektionen.se/revisvisornsansvar). This description forms part of the Auditor's report.

Öhrlings PricewaterhouseCoopers AB, 113 97 Stockholm, Sweden, was appointed as auditor of Troax Group AB (publ) by the Annual General Meeting on 26 April 2021 and has been the company's auditor since 12 December 2012. In spring 2015 the company became a public interest entity.

## THE AUDITOR'S REVIEW OF THE ESEF REPORT

### OPINIONS

In addition to our audit of the annual accounts and consolidated accounts, we have also verified that the Board of Directors and the President have prepared the annual accounts and consolidated accounts in a format that permits uniform electronic reporting (the ESEF report) in accordance with Chapter 16, Section 4 a of the Securities Market Act (SFS 2007:528) for Troax Group AB (publ) for the year 2021.

Our review and opinion relates only to the statutory requirement.

In our opinion, the ESFA report No. # [checksum] has been prepared in a format that in all material respects enables uniform electronic reporting.

### BASIS FOR OPINIONS

We conducted our audit in accordance with FAR Recommendation RevR 18 Auditor's Review of the ESEF Report. Our responsibility in accordance with this recommendation is described further in the section entitled Auditor's responsibilities. We are independent of Troax Group AB (publ) in accordance with professional ethics for accountants in Sweden and have otherwise fulfilled our ethical responsibilities in accordance with these requirements.

We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of the Board of Directors and the CEO  
It is the responsibility of the Board of Directors and the CEO to ensure that the ESEF report has been prepared in accordance with Chapter 16, Section 4 a of the Securities Market Act (SFS 2007:528), and that there are such internal controls as the Board of Directors and the CEO determine are necessary to enable the preparation of the ESEF report that is free from material misstatement, whether due to fraud or error.

### AUDITOR'S RESPONSIBILITIES

Our task is to express an opinion, with reasonable assurance, as to whether the ESEF report has been prepared, in all material respects, in a format that complies with the requirements of Chapter 16, Section 4 a of the Securities Market Act (SFS 2007:528), on the basis of our review.

RevR 18 requires us to plan and perform our audit procedures to obtain reasonable assurance that the ESEF report is prepared in a format that meets these requirements.

Reasonable assurance is a high level of assurance, but is not a guarantee that an examination performed in accordance with RevR 18 and generally accepted auditing standards in Sweden will always detect a material misstatement if one exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the ESEF report.

The audit firm applies ISQC 1 Quality Control for Audit Firms Performing Audits and Reviews of Financial Statements and Other Assurance and Related Services and thus has a comprehensive quality control system in place which includes documented policies and procedures for compliance with professional ethics, professional standards and applicable legal and regulatory requirements.

The audit includes obtaining evidence, through a variety of procedures, that the ESEF report has been prepared in a form that permits consistent electronic reporting of the annual accounts and consolidated accounts. The auditor selects the actions to be taken, including assessing the risks of material misstatement of the report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Board's and the CEO's preparation of the evidence in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control. An audit also includes evaluating the appropriateness and reasonableness of accounting policies used and the reasonableness of accounting estimates made by the Board of Directors and the CEO.

The audit procedures mainly include a technical validation of the ESEF report, i.e. whether the file containing the ESEF report complies with the technical specification set out in Commission Delegated Regulation (EU) 2019/815 and a reconciliation of the ESEF report with the audited annual accounts and consolidated accounts.

An audit also includes assessing whether the ESEF report has been tagged with iXBRL, which enables a fair and complete machine-readable version of the Group's income statement, balance sheet, statement of changes in equity and cash flow statement.

Gothenburg, Sweden, 28 March 2022  
Öhrlings PricewaterhouseCoopers AB

**JOHAN PALMGREN**  
*Authorised Public Accountant*  
*Auditor in Charge*

# CORPORATE GOVERNANCE

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ANNUAL REPORT 2021 TROAX GROUP

## CORPORATE GOVERNANCE

Troax Group AB (publ) ("Troax" or "The Company") is a Swedish public limited company. The company's shares were listed on Nasdaq Stockholm on 27 March 2015 and since then the Company applies the Swedish code for corporate governance ("the Code"). The guidelines for the Code are available on the website of the Swedish Corporate Governance Board ([www.bolagsstyrning.se](http://www.bolagsstyrning.se)). The Code is based on the "comply or explain" principle, which means that companies applying the Code can deviate from individual rules but provide an explanation for the deviation. In 2020, Troax has made a deviation from section 2.3 of the Code as the CEO, in view of his shareholding in the company, is a member of the Nomination Committee.

## SHARE CAPITAL AND SHAREHOLDERS

The share capital at the end of the year amounted to EUR 2,574,618 divided into a total of 60,000,000 shares. All shares have equal voting rights. At the end of 2021, Investmentaktiebolaget Latour owned 18,060,000 shares (18,060,000) corresponding to 30.1% (30.1%) of the capital and votes. The ten largest shareholders together held 69.8% (72.8%) of the company's shares. For further information on the share and shareholders, please visit [www.troax.com](http://www.troax.com).

## ANNUAL GENERAL MEETING

According to the Swedish Companies Act (SFS 2005:551), the Annual General Meeting is the highest decision-making body of the company. At the Annual General Meeting, shareholders exercise their voting rights on key issues such as the adoption of the profit and loss account and balance

sheet, the appropriation of the Company's profits, the discharge of the members of the Board of Directors and the Chief Executive Officer, the election of the members of the Board of Directors and the auditors, and the remuneration of the Board of Directors and the auditors. The Articles of Association do not contain any separate restrictions on the appointment or removal of a Board member or amendment of the Articles of Association. Nominations of Board members comply with the instructions issued by the Annual General Meeting in 2021.

The Annual General Meeting must be held within six months of the end of the financial year. In addition to the Annual General Meeting, extraordinary general meetings may be called. In accordance with the Articles of Association, a general meeting of shareholders must be called through an advertisement in the Swedish Gazette and through a summons being made available on the company's website. At the time of the summons, information that a summons has been issued must be published in the Swedish newspaper Svenska Dagbladet.

## RIGHT TO PARTICIPATE IN GENERAL MEETINGS OF SHAREHOLDERS

Shareholders who want to participate in a general meeting must be entered in the share register maintained by Euroclear Sweden on the day six working days before the meeting, and must notify the Company of attendance not later than on the day stated in the summons to the general meeting. Shareholders can attend general meetings in person or through a proxy and can also be assisted by up to two people. Normally, shareholders have an opportunity to notify the company of their intention to attend the general

meeting in several different ways, which are stated in the summons. Shareholders are entitled to vote for all shares held by the shareholder in the Company.

## INITIATIVE OF A SHAREHOLDER

Shareholders who want to have a matter dealt with at a general shareholders' meeting must submit a written request to the Board. Such a request must normally be received by the Board not later than seven weeks before the general shareholders' meeting.

## ANNUAL GENERAL MEETING 2021

The 2021 Annual General Meeting was held on 26 April. The Annual General Meeting elected six Board members, including Chairman of the Board, Anders Mörck, and appointed a nomination committee, see below under "Nomination Committee". At total of 69.62% (56.93%) of the shares and votes in the company were represented at the Annual General Meeting. The Annual Report and the accompanying auditors' report were also presented at the meeting and approved, together with the discharge of the Board of Directors and the CEO. It was also decided that the Board's fees would total SEK 1,755,000 (SEK 1,540,000) + SEK 260,000 (SEK 250,000) for committee work and that the elected auditors would be remunerated according to approved invoices. A decision was taken on a stock option programme for Group Management.

## NOMINATION COMMITTEE

Companies that adhere to the Code must have a Nomination Committee. As of 2019, the Nomination Committee is appointed based on ownership of the company on the last business day of August. According to the Code, the Nomination Committee must comprise at least three members, of which a majority shall be independent in relation to the company and the Group's management. At least one of the Nomination Committee's members must be independent in relation to the company's largest shareholder in terms of voting power or in relation to a group of shareholders that cooperate on the company's management. The Nomination Committee shall prepare its recommendations taking into account that the composition of the Board must be appropriate in view of the company's business, stage of development and other relevant circumstances. The Board members must together offer diversity and breadth in terms of qualifications, experience and background.

The Nomination Committee for the 2022 AGM consists of Anders Mörck (Chairman of the Board), Johan Menckel (representative of the shareholder Latour and Chairman of the Nomination Committee), Patrik Jönsson (representative of the shareholder SEB Investment Management) and Thomas Widstrand (own holding). The composition of the Nomination Committee is a departure from Section 2.3 of the Corporate Governance Code, which states that the Chief Executive Officer or any other member of senior management shall not be a member of the Nomination Committee. The Nomination Committee's mandate remains in force until a new Nomination Committee has been appointed.

## BOARD OF DIRECTORS

The Board of Directors is the company's next highest decision-making body after the Annual General Meeting. In accordance with the Swedish Companies Act, the Board is responsible for the company's administration and organisation, which means that the Board is responsible for, among other things, establishing goals and strategies,

safeguarding procedures and systems for evaluation of established goals, continuously evaluating the company's performance and financial position, as well as evaluating the operational management. The Board is also responsible for ensuring that the annual and interim reports are prepared in a timely manner. In addition, the Board appoints the CEO.

The members of the Board of Directors are normally elected by the Annual General Meeting for the period until the end of the next Annual General Meeting. According to the Company's Articles of Association, the Board of Directors, insofar as it is elected by the General Meeting, shall consist of at least four members and at most eight members with at most four alternates. According to the Code, the Chairman of the Board shall be elected by the Annual General Meeting and shall have specific responsibility for the management of the work of the Board and for ensuring that the work of the Board is well organised and carried out in an efficient manner. Persons elected as board members at the 2021 Annual General Meeting are shown on pages 64-65. It is the Nomination Committee's opinion that the composition of the Board of Directors is appropriate in view of the company's business, financial position, stage of development and other circumstances. An important basis for nomination of board members is that the composition of the board must reflect and accommodate the various skills and experiences that may be required for the company's strategic development and governance. In particular, the Nomination Committee has taken into account the requirement for diversity and breadth on the board, as well as the need to strive for equal gender distribution. According to the Nomination Committee, the composition is appropriate for the purpose of meeting such requirements in the company's business. The Nomination Committee has chosen to apply rule 4.1 of the Corporate Governance Code as its diversity policy.

The Board of Directors adheres to written rules of procedure that are revised annually and established at the first scheduled board meeting following election. The rules of procedure govern, among other things, board practices, functions and the distribution of work between the board members and the CEO. In connection with the inaugural Board meeting, the Board also establishes the instructions for the CEO, including financial reporting.

The Board meets in accordance with an annually established schedule. In addition to these board meetings, additional board meetings can be convened in order to deal with matters that cannot be referred to an ordinary board meeting. In addition to board meetings, the Chairman of the Board and the CEO maintain a continuous dialogue concerning management of the company. During the year the Board convened five times. For attendance in 2021, see separate table. Agendas for Board meetings, together with the documentation required by the Rules of Procedure, are circulated to members approximately one week before the meeting. In addition to this documentation, members receive monthly updates on financial developments and other relevant information.

The Chairman of the Board and CEO discuss and decide issues for the respective meetings before these take place. The Company's CFO regularly participates in the company's board meetings. In addition to this member

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of the Group management, others can participate in the meetings if so desired or required.

The company's Board currently comprises six ordinary members and one employee representative, who are presented in the section "Board, Group Management and auditors".

#### AUDIT COMMITTEE

The Board has decided to work through an Audit Committee chaired by Anna Stålenbring and with Bertil Persson as a member. The Audit Committee has met 3 times in 2021.

The main tasks of the Committee are:

- » overseeing the Company's financial reporting,
- » monitoring the effectiveness of the company's internal control, internal audit and risk management,
- » keeping informed about the audit of the financial statements and the consolidated financial statements,
- » reviewing and monitoring the auditor's impartiality and independence, paying particular attention to whether the auditor provides the company with other services than audit services, and
- » assisting with preparing proposals to the Annual General Meeting for the election of auditors.

#### REMUNERATION COMMITTEE

The Board decided to appoint a Remuneration Committee for 2021 with Anders Mörck as chairman and Eva as member. The Remuneration Committee met twice in 2021. In terms of remuneration issues for 2021, this meant that the committee:

- » prepared suggestions concerning remuneration principles, remuneration and other employment terms and conditions for the CEO and the Group management,
- » reviewed and evaluated existing and completed programmes concerning variable remuneration for the company's management, and
- » reviewed and evaluated the application of guidelines for remuneration for the Group management, as decided by the Annual General Meeting, and other remuneration structures and remuneration levels within the company.

#### EVALUATION OF THE BOARD'S WORK

The Chairman of the Board is responsible for the evaluation of the Board's work, including assessments of the performance of individual Board members. This is carried out on an annual basis according to an established procedure. The assessment focuses on factors such as availability of, and requirements for, specific competence within the Board, commitment, the quality of the Board material and time for reading the same. The results of the evaluation are reported to the Nomination Committee and form the basis for the Nomination Committee's proposals for board members and remuneration for the board.

#### CEO AND OTHER MEMBERS OF THE GROUP MANAGEMENT

The CEO reports to the Board of Directors and is responsible for the day-to-day management and operations of the Company. The division of responsibilities between the Board and the CEO is set out in the Rules of Procedure of the Board and the Instructions to the CEO. The CEO is also responsible for preparing reports and compiling management information for Board meetings and is the rapporteur of the material at Board meetings.

According to the financial reporting guidelines, the Chief Executive Officer is responsible for the Company's financial reporting and must therefore ensure that the Board receives accurate information to enable it to evaluate the Company's financial position.

The Chief Executive Officer shall keep the Board continuously informed of developments in the Company's operations and sales, results and financial position, cash flow, credit status, significant business events and any other events, circumstances or conditions that are likely to be important to the Company's shareholders. The CEO and the Group management are presented in the section "Board, Group Management and auditors".

## REMUNERATION FOR BOARD MEMBERS, THE CEO AND GROUP MANAGEMENT

#### REMUNERATION FOR BOARD MEMBERS

Decisions on fees and other remuneration for Board members, including the chairman, are taken by the Annual General Meeting. The remuneration to the Chairman of the Board was set at SEK 675,000 and at SEK 270,000 each for the other members of the Board except Thomas Widstrand who does not receive remuneration as an employee of the company. In addition to the Board fee, a total of SEK 260,000 is paid for committee work.

#### GUIDELINES FOR REMUNERATION TO THE CEO AND OTHER MEMBERS OF THE GROUP MANAGEMENT

The Annual General Meeting held in April 2021 decided on guidelines for the remuneration of the CEO and other Group Management.

#### REMUNERATION IN THE FINANCIAL YEAR 2021

The remuneration of the Company's management consists of base salary, variable remuneration, pension benefits and other benefits. The table below provides an overview of the remuneration of directors and Group Management for the financial year 2021. The amounts are shown in thousands of EUR.

GROUP	Attendance		Remunerations				
	Board meetings	Audit committee	Compensation Committee	Fee/Basic salary	Variable remuneration	Other benefits	Pension
Anders Mörck (Chairman)	5/5		2/2	71	–	–	–
Anna Stålenbring	5/5	3/3		37	–	–	–
Eva Nygren	5/5		2/2	29	–	–	–
Bertil Persson	4/5	3/3		35	–	–	–
Fredrik Hansson	5/5			27	–	–	–
Stefan Lundgren	4/5			–	–	–	–
Thomas Widstrand (CEO)	5/5			360	283 <sup>1</sup>	13	121
Other Group Management (6 persons)				1,029	299	91	265
<b>Total</b>				<b>1,588</b>	<b>582</b>	<b>104</b>	<b>386</b>

<sup>1</sup> The amount of variable remuneration to the CEO includes EUR 113,000 relating to the provision of estimated variable cash remuneration where the actual remuneration is based on the achievement of targets for the financial year 2023.

#### CURRENT EMPLOYMENT CONTRACTS FOR THE CEO AND OTHER MEMBERS OF THE GROUP MANAGEMENT

Decisions on current remuneration levels and other employment terms and conditions for the CEO and other members of the Group management are taken by the Board of Directors. Agreements on pensions must, where possible, be based on fixed premiums and must adhere to levels, practices and collective agreements that apply in the country where the senior executive in question is employed.

The CEO is entitled to a fixed annual salary of EUR 360.0 thousand, a short-term variable remuneration linked to certain key performance indicators for the financial year 2021 which corresponds to a maximum of EUR 170 thousand. In addition, there is a possible long-term variable remuneration linked to certain key performance indicators for the financial year 2023, which corresponds to a maximum of EUR 340 thousand, spread over three years. In 2021, the total remuneration including pension provision to the CEO amounted to EUR 777.3 thousand. The CEO falls within the scope of both the Swedish National Insurance Act and the so-called basic level in accordance with the ITP plan on salary components up to 7.5 income base amounts.

In addition to this, a premium increment applies that replaces the opt-out premium for alternative ITP pension. At the end of the financial year, the Group management comprised six persons in addition to the CEO. In 2021, the total remuneration to Group Management amounted to EUR 1,684.6 thousand. Members of the Group management resident in Sweden are subject to a period of notice of 3-6 months in case of resignation by the employee, and 6-12 months in the case of termination by the employer. Group Management are covered by the ITP plan in addition to the General Insurance Act, including the right to the 10-day solution.

#### AUDIT

The auditor must audit the Company's financial statements and accounts and the Board's and CEO's administration. After each financial year the auditor must submit an auditor's report and a consolidated auditor's report to the Annual General Meeting. In 2021, the auditor participated in one board meeting in order to provide comments on continuous auditing and the general approach to the accounting year. The auditors are elected until the Annual General Meeting in 2022.



In accordance with the company's Articles of Association, the company must have a minimum of one and not more than two auditors and up to two deputy auditors. The Company's auditor is Öhrlings PricewaterhouseCoopers AB, with Johan Palmgren as auditor in charge. The company's auditor is presented in more detail in the section "Board of Directors, Group Management and auditors". In 2021, the total remuneration of the Company's auditors amounted to EUR 297 thousand (318).

#### INFORMATION POLICY, INSIDER POLICY AND LOGBOOK INSTRUCTIONS

The company has adopted an information policy in order to comply with the information requirements for a company whose shares are listed on a regulated market.

The company has prepared a policy document in order to inform employees and other stakeholders within Troax about the applicable rules and regulations relating to the company's disclosure of information and the special requirements that apply for persons active in a listed company, for example with regard to information that affects the share price.

#### INTERNAL CONTROLS OVER FINANCIAL REPORTING

The objective of the internal financial controls within Troax is to create an effective decision-making process in which requirements, targets and frameworks are clearly defined. The company and the management use the internal control systems to monitor operations and the group's financial position.

#### CONTROL ENVIRONMENT

The basis for internal controls relating to financial reporting comprises the overall control environment. Troax's control environment includes sound values, competence, management philosophy, organisational structure, responsibility and authorities. Troax's internal instructions, policies, guidelines and manuals provide guidance for employees. The control environment also includes laws and external regulations.

Troax maintains a clear division of roles and responsibilities in order to ensure effective management of the company's risks, for example, through rules of procedure for the Board and committees and through the instruction for the CEO. In the continuing operations, the CEO is responsible for the system of internal controls that is required to create a control environment for material risks. Troax also has guidelines and policies on financial governance and follow-up, issues concerning communication and business ethics.

The Board has appointed an Audit Committee, the duties of which include ensuring that established principles for financial reporting and internal controls are upheld.

#### RISK ASSESSMENT AND CONTROL ACTIVITIES

There is a risk that material misstatement could occur in the financial statements in connection with accounting and

measurement of assets, liabilities, income and expenses or deviations from information requirements. Each year, Troax's finance function carries out a risk analysis with regard to the group's balance sheet and income statement based on qualitative and quantitative risks.

Normal control activities include account reconciliations and support checks. The purpose of all control activities is to prevent, detect and correct any errors or deviations in financial reporting. The most significant risks concerning financial reporting identified as a result of the Group's internal control activities are managed through control structures that in all material respects are based on deviation reporting from established goals or standards.

#### FOLLOW-UP

The Group applies IFRS. Financial data is reported monthly from 28 reporting entities in accordance with standardised reporting procedures. This reporting constitutes the basis for the Group's consolidated financial reporting. Consolidation is done from a legal and operational perspective, resulting in quarterly legal reports and monthly operational reports.

#### INTERNAL AUDIT

According to the Code, the Board must make a decision annually on whether the Company should have an internal audit function that evaluates whether internal governance and controls are functioning as planned, or whether the Board should establish that this is the case in some other way.

At group level, the CEO of each legal entity, together with the legal and/or operating entity's finance function and the Group's finance director, are responsible for ensuring that requisite controls are carried out and followed up. Internal control includes control over the company's and Group's organisation, procedures and follow-up measures. The purpose is to ensure that reliable and accurate financial reporting is carried out, that the company's and the Group's financial reporting is prepared in accordance with the law and applicable accounting standards, and that other requirements are fulfilled. The system for internal control also aims to monitor adherence to the company's and Group's policies, principles and instructions. In addition, monitoring covers protection of the company's assets and that the company's resources are utilised in a cost-effective and appropriate manner. Furthermore, internal control is performed through follow-up of implemented information and business systems and through risk analysis.

The size of the company, combined with the work on internal governance and control described above, means that the Board has not found it necessary to set up a separate internal audit function, which is performed by the Board as a whole. Effective Board work is thus the basis for good internal control, and Troax's Board has established rules of procedure and clear instructions for its work. However, the issue of a dedicated internal audit function will be reviewed annually.



## AUDITOR'S STATEMENT ON THE CORPORATE GOVERNANCE REPORT

#### DUTIES AND RESPONSIBILITIES

The Board of Directors is responsible for the corporate governance report for the year 2021 on pages 58-62 and for ensuring that it is prepared in accordance with the Annual Accounts Act.

#### FOCUS AND SCOPE OF THE AUDIT

We conducted our audit in accordance with FAR's recommendation RevR 16 Auditor's Review of the Corporate Governance Report. This means that our review of the Corporate Governance Report has a different focus and is significantly less in scope than the focus and scope of an audit conducted in accordance with International Standards on Auditing and generally accepted auditing standards in Sweden. We believe that this review provides sufficient basis for our opinions.

#### OPINION

A Corporate Governance Report has been prepared. Disclosures in accordance with Chapter 6, Section 6, paragraph 2, items 2-6 of the Swedish Annual Accounts Act and Chapter 7, Section 31, paragraph 2 of the same Act are consistent with the financial statements and consolidated financial statements and are in accordance with the Swedish Annual Accounts Act.

Gothenburg, Sweden, 28 March 2022  
Öhrlings PricewaterhouseCoopers AB

#### JOHAN PALMGREN

*Authorised Public Accountant*

# BOARD OF DIRECTORS

## SHAREHOLDINGS AS AT THE DATE OF ADOPTION OF THIS ANNUAL REPORT



**ANDERS MÖRCK**

Chairman of the Board since 2020.

**BORN:** 1963

**EDUCATION:** MSc from Växjö University.

**PROFESSIONAL EXPERIENCE:** CFO of Investment AB Latour.

**OTHER SIGNIFICANT BOARD ASSIGNMENTS:** Board member of HMS Networks AB, Swegon Group AB, Nord-Lock International AB, Hultafors Group AB and Latour Industries AB.

**SHAREHOLDING:** 4,000



**ANNA STÅLENBRING**

Board member since 2015.

**BORN:** 1961

**EDUCATION:** MSc from Växjö University.

**WORK EXPERIENCE:** Experience of 30 years in the management of industrial companies, most of which within the Nefab group.

**OTHER SIGNIFICANT BOARD APPOINTMENTS:** Board member of FM Mattsson Mora Group AB, Lammhults Design Group AB, Infobric Group AB, VBG Group AB, Medica Natumin AB, engcon Holding AB and Investment AB Chiffonjén.

**SHAREHOLDING:** 9,000



**FREDRIK HANSSON**

Board member since 2018.

**BORN:** 1971

**EDUCATION:** MSc in Business and Economics from University of North Alabama.

**PROFESSIONAL EXPERIENCE:** CEO of Roxtec AB, owner-manager.

**OTHER SIGNIFICANT BOARD APPOINTMENTS:** Chairman of the Board of Scanbox Thermoproducts AB and Hedson Technologies International AB. Board member of HMS Networks AB, NordLock Group AB and Anocca AB.

**SHAREHOLDING:** 0



**BERTIL PERSSON**

Board member since 2018.

**BORN:** 1961

**EDUCATION:** MSc in Business and Economics from Stockholm School of Economics.

**PROFESSIONAL EXPERIENCE:** CEO of the Beijer Alma Group, senior positions in LGP Telecom, Scania AB and Investor AB.

**OTHER SIGNIFICANT BOARD APPOINTMENTS:** Board member of Christian Berner Tech Trade AB, Bufab AB and Nobina AB.

**SHAREHOLDING:** 4,500



**THOMAS WIDSTRAND**

CEO since 2008 and member of the Board since 2014.

**BORN:** 1957

**EDUCATION:** MBA from the University of Gothenburg; School of Business, Economics and Law.

**PROFESSIONAL EXPERIENCE:** CEO of Borås Wärfveri AB and Cardo Pump AB.

**OTHER SIGNIFICANT BOARD APPOINTMENTS:** Board member of Profilgruppen AB and Balco AB

**SHAREHOLDING:** 3,447,780 shares and 22,673 call options giving the right to subscribe for 29,569 shares.



**EVA NYGREN**

Board member since 2016.

**BORN:** 1955

**EDUCATION:** Architecture at Chalmers University of Technology.

**PROFESSIONAL EXPERIENCE:** Director of Investment at the Swedish Transport Administration, President and CEO of Rejlerkoncernen AB, CEO of Sweco Sverige AB, Sweco Russia AB and Sweco FFNS Architects AB.

**OTHER SIGNIFICANT BOARD APPOINTMENTS:** Chairman of Kaj Johansson Gruppen AB, Board member of Swedavias AB, Ballingslöv International AB, Diös AB and NRC Group ASA.

**SHAREHOLDING:** 1,500



**STEFAN LUNDGREN**

Board member (employee representative) since 2021.

**BORN:** 1971

**EDUCATION:** Master of Business Administration, Jönköping School of Economics.

**PROFESSIONAL EXPERIENCE:** Product manager for warehouse and industrial walls and storage at Troax AB.

**SHAREHOLDING:** 953 shares and 11,600 call options entitling the holder to subscribe for 15,200 shares.

# MANAGEMENT

## SHAREHOLDINGS AS AT THE DATE OF ADOPTION OF THIS ANNUAL REPORT



**THOMAS WIDSTRAND**

CEO since 2008 and member of the Board since 2014.

**BORN:** 1957

**EDUCATION:** MBA from the University of Gothenburg; School of Business, Economics and Law.

**PROFESSIONAL EXPERIENCE:** CEO of Borås Wärfveri AB and Cardo Pump AB.

**OTHER SIGNIFICANT BOARD APPOINTMENTS:** Board member of Profilgruppen AB and Balco AB

**SHAREHOLDING:** 3,447,780 shares and 22,673 call options giving the right to subscribe for 29,569 shares.



**ANDERS EKLÖF**

CFO since 2017.

**BORN:** 1970

**EDUCATION:** MSc in Business and Economics from Växjö University.

**PROFESSIONAL EXPERIENCE:** Financial Director of Strömsholmen AB, Authorised Public Accountant and Director of PwC.

**SHAREHOLDING:** 0 shares and 7,200 call options entitling the holder to subscribe for 10,800 shares.



**JAVIER GARCIA**

CEO and Regional Director for Southern Europe since 2008.

**BORN:** 1972

**EDUCATION:** MBA Business Administration, IESE Business School and a Bachelor's degree in Computer Engineering Politècnica Catalunya University in Spain.

**PROFESSIONAL EXPERIENCE:** Various positions in marketing and sales at ABB, Ficht Bauche and Gunnebo.

**SHAREHOLDING:** 40,000



**JONAS RYDQVIST**

CEO and Regional Director for the Nordic region since 2014.

**BORN:** 1972

**EDUCATION:** Certified Market Economist.

**PROFESSIONAL EXPERIENCE:** Sales Director at Stora Enso, Sales Manager at Bong and Trioplast/Ekman.

**SHAREHOLDING:** 4,000 shares and 8,364 call options giving the right to subscribe for 11,764 shares.



**EDWARD FINCH**

CEO and Regional Director for UK/Ireland since 2021.

**BORN:** 1980

**EDUCATION:** MBA Business administration from Warwick University.

**PROFESSIONAL EXPERIENCE:** Sales and marketing in the construction industry.

**SHAREHOLDING:** 0.



**WOLFGANG FALKENBERG**

CEO and Regional Director for Central Europe since 2008.

**BORN:** 1962

**EDUCATION:** Degree in Business Administration, Commercial College DAG.

**PROFESSIONAL EXPERIENCE:** Sales Director at Chubb Locks & Safes.

**SHAREHOLDING:** 16,215 shares and 3,300 call options giving the right to subscribe for 9,900 shares.



**CHRISTIAN HELLMAN**

Supply Chain Manager since 2017.

**BORN:** 1976

**EDUCATION:** In technology, management, logistics and finance.

**PROFESSIONAL EXPERIENCE:** Site Manager/ Factory Manager at Experts norden warehouse and AQ Enclosures Systems AB.

**SHAREHOLDING:** 0



**AUDITORS**

Öhrlings PricewaterhouseCoopers AB (PwC)

Johan Palmgren (born 1974)

Öhrlings PricewaterhouseCoopers AB

Torsgatan 21, SE-113 21 Stockholm

# GROUP HIGHLIGHTS

Income statement, EUR million	2021	2020	2019	2018	2017	2016 <sup>1</sup>	2015	2014 <sup>2</sup>
Net sales	282.3	163.6	168.0	161.0	152.1	115.8	103.7	91.2
Operating expenses	-199.9	-132.8	-135.0	-128.1	-121.5	-90.5	-81.3	-76.3
Operating profit	52.4	30.8	33.0	32.9	30.6	25.3	22.4	14.9
Net financial income/expense	-1.0	-0.7	-0.9	-0.8	-5.2	-3.9	-4.1	-4.4
Profit before tax	51.4	30.1	32.0	32.1	25.4	21.4	18.3	10.5
Taxes	-11.6	-6.8	-7.7	-7.7	-8.4	-5.1	-4.6	-1.8
Profit for the year	39.8	23.2	24.4	24.4	17.0	16.3	13.7	8.7

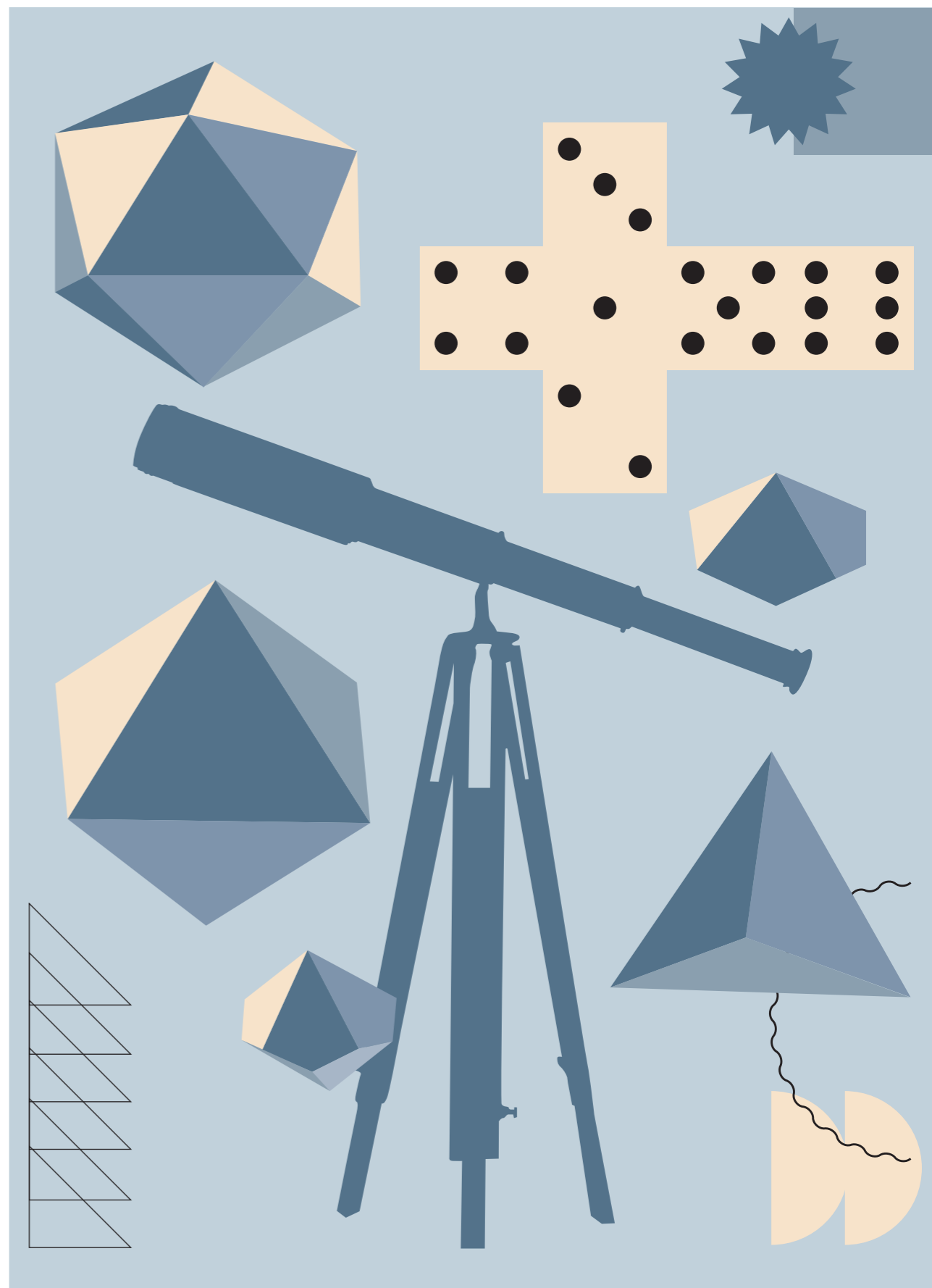
<sup>1</sup> Column 2016 does not include the acquisition of Folding Guard.

<sup>2</sup> In the column 2014, Satech has been included as the acquisition took place as of 1 January 2014.

Balance sheet, EUR million	2021	2020	2019	2018	2017	2016	2015	2014
Non-current assets	162.9	152.8	135.3	119.6	114.8	121.5	102.5	96.7
Other current receivables	93.2	60.0	54.6	49.2	43.4	38.8	30.8	26.5
Cash and cash equivalents	35.2	32.5	30.3	22.7	14.1	12.2	10.8	13.2
<b>Total assets</b>	<b>291.3</b>	<b>245.3</b>	<b>220.2</b>	<b>191.5</b>	<b>172.3</b>	<b>172.5</b>	<b>144.1</b>	<b>136.4</b>

Equity	142.6	114.0	95.7	82.6	69.2	65.9	60.0	43.2
Non-current liabilities and provisions	98.2	100.5	91.3	78.1	77.1	83.4	64.5	73.2
Other current liabilities	50.5	30.8	33.2	30.8	26.0	23.2	19.6	20.0
<b>Total equity and liabilities</b>	<b>291.3</b>	<b>245.3</b>	<b>220.2</b>	<b>191.5</b>	<b>172.3</b>	<b>172.5</b>	<b>144.1</b>	<b>136.4</b>

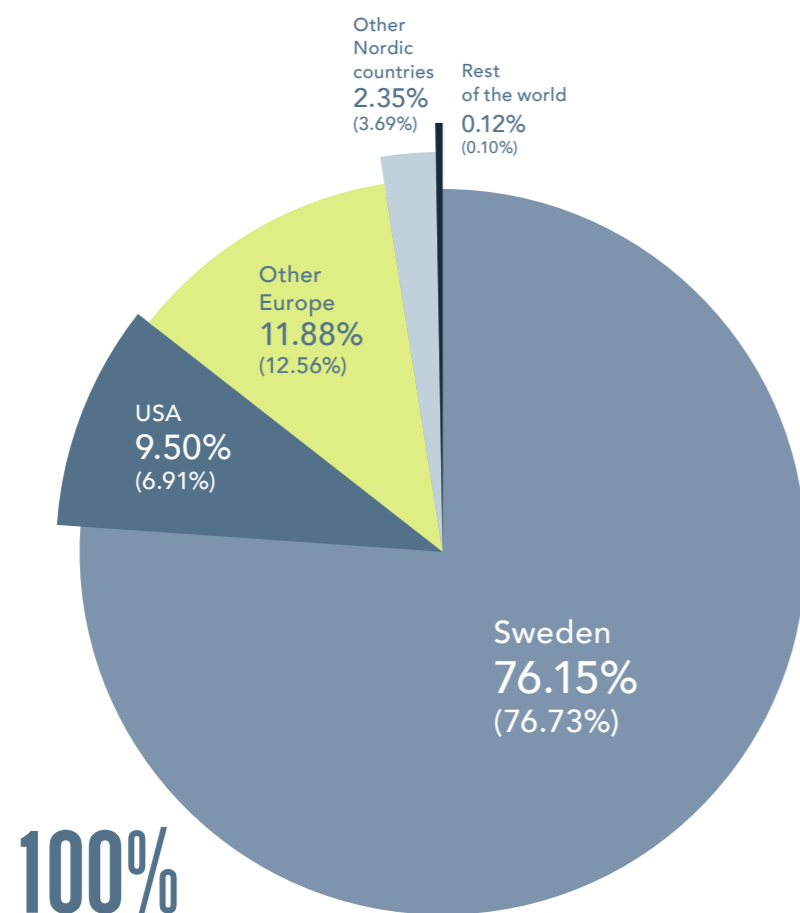
Cash flow, millions of EUR	2021	2020	2019	2018	2017	2016	2015	2014
Cash flow from operating activities	32.2	26.3	29.4	26.1	19.2	16.1	13.2	11.2
Cash flow from investing activities	-14.6	-14.8	-8.7	-9.0	-3.3	-27.3	-5.6	-18.2
Cash flow from financing activities	-15.3	-9.5	-12.7	-8.0	-14.9	12.9	-10.0	5.7
<b>Cash flow for the period</b>	<b>2.3</b>	<b>2.0</b>	<b>8.0</b>	<b>9.1</b>	<b>1.0</b>	<b>1.7</b>	<b>-2.4</b>	<b>-1.3</b>



# TROAX ON THE STOCK EXCHANGE

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## DISTRIBUTION OF SHAREHOLDERS

By geography 2022 (2021)

Listing: **NASDAQ STOCKHOLM**  
 Number of shares: **60,000,000**  
 Ticker code: **TROAX**  
 ISIN code: **SE0012729366**

## DIVIDENDS AND DIVIDEND POLICY

The Board of Directors proposes that EUR 0.3 per share be distributed to shareholders (previous year EUR 0.2). Total EUR 18 million. The dividend is equivalent to 45% of profit after tax. The record date for payment is 29 April 2022.

Troax aims to pay approximately 50% of net profits in dividends. The dividend proposal shall take into account Troax's long-term development potential, financial position and investment needs.

Shareholders	Participation
Investment AB Latour	30.10%
SEB Investment Management	6.74%
Widstrand, Thomas	5.75%
State Street Bank and Trust Co, W9	5.28%
Spiltan Fonder AB	4.53%
Svolder Aktiebolag	4.06%
Nordea Investment Funds	3.74%
Bny Mellon SA/NV (Former Bny), W81MY	3.71%
Enter funds	2.99%
Swedbank Robur funds	2.92%
<b>Total top ten shareholders</b>	<b>69.82%</b>
Other shareholders	30.18%

Shareholding	Number of shareholders	Participation
1–500	5,259	0.73%
501–1,000	326	0.40%
1,001–5,000	326	1.25%
5,001–10,000	60	0.73%
10,001–15,000	27	0.57%
15,001–20,000	18	0.52%
20 001–	100	95.81%
	<b>6,117</b>	<b>100%</b>

Share data	2021	2020
Earnings per share, EUR	0.66	0.39
Exchange rate on balance sheet date, SEK/EUR	10.22	10.04
Proposed dividend, EUR	0.3	0.2
Dividend share	45%	52%
Share price at end of year, SEK	463.5	192.2
Direct return on closing price	0.7%	1%
Highest rate 2021 (30 December)	463.5	–
Highest rate 2020 (29 December)	–	205
Lowest rate 2021 (27 January)	193.6	–
Lowest price 2020 (23 March)	–	71.9
Number of shareholders	6,117	4,470
Market capitalisation at end of year, SEK million	27,810	11,532

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# KEY FIGURE DEFINITIONS

## NUMBER OF EMPLOYEES

Average number of annual employees.

## GROSS MARGIN, %

Gross profit expressed as a percentage of net sales for the period.

## EBITDA

Operating profit before depreciation and amortisation.

## EBITDA MARGIN, %

Operating profit before depreciation and amortisation expressed as a percentage of net sales for the period.

## OPERATING MARGIN, %

Operating profit as a percentage of net sales in the reporting period.

## ADJUSTED NET MARGIN, %

Adjusted profit after tax as a percentage of net sales in the reporting period.

## NET BORROWINGS

Interest bearing liabilities less cash and cash equivalents and interest-bearing assets as at the end of the period.

## DEBT/EQUITY RATIO, %

Net borrowings divided by equity, as at the end of the period.

## WORKING CAPITAL

Total current assets less cash and cash equivalents less current non interest-bearing liabilities, excluding liabilities relating to additional consideration, as at the end of the period.

## EQUITY/ASSETS RATIO, %

Equity as a percentage of total assets, as at the end of the period.

## EARNINGS PER SHARE

Profit for the period divided by the average number of ordinary shares.

# KEY PERFORMANCE INDICATORS NOT DEFINED ACCORDING TO IFRS

Troax uses some performance measures that are not defined in the financial reporting framework applied by Troax. The purpose of these performance measures is to create a better understanding of the performance of the business. It must be additionally stressed that these alternative performance measures, as they are known, are not fully comparable with measures of similar description used by other companies.

## NET BORROWINGS/EBITDA

Net borrowings in relation to EBITDA.

EUR million	Dec 2021	Dec 2020
Current, interest-bearing liabilities	0	0
Non-current, interest-bearing liabilities	70	69
Lease liabilities (IFRS 16)	17	16
Total interest-bearing liabilities	87	85
Cash and cash equivalents	35	33
<b>Net borrowings</b>	<b>52</b>	<b>53</b>
12 months rolling EBITDA	62	39
<b>Net borrowings/EBITDA</b>	<b>0.8</b>	<b>1.4</b>

## ORGANIC GROWTH

Because Troax has activities in several countries with different currencies, it is essential to create understanding of how the company is performing excluding the currency impact when translating foreign subsidiaries' financial statements. As a result, under the Organic growth concept, growth is reported excluding the currency impact when translating foreign subsidiaries' financial statements and excluding acquired businesses. This key performance measure is reported as a percentage of the previous year's net sales.

Net sales EUR million	Jan-Dec 2021	Jan-Dec 2020
Organic sales/growth	228	164
Currency effect	-1	-
Net sales from acquisitions	25	-
Total net sales	252	164
<b>Operating profit (EBIT)</b>	<b>52.4</b>	<b>30.8</b>

## NET BORROWINGS

Interest-bearing loans excluding provisions for pensions minus cash and cash equivalents.

# ANNUAL GENERAL MEETING 2022

The Annual General Meeting of Troax Group AB (publ) will be held on Wednesday, 27 April at 3:00 pm. Notice of the Annual General Meeting is given, in accordance with the Articles of Association, via an announcement in the Swedish Gazette and on the company's website not more than six weeks and not less than four weeks before the Annual General Meeting. The convening of the meeting is announced in Svenska Dagbladet. The information below regarding the meeting does not constitute a legal summons.

## NOTICE OF ATTENDANCE

Shareholders who wish to attend the Annual General Meeting must:

- » be entered in the share register maintained by Euroclear Sweden AB on 19 April 2022,
- » notify the company no later than 21 April 2022 at the address Troax Group AB (publ), Box 89, 335 04 Hillerstorp, or by telephone 0370-828 00, or by e-mail [arsstamma@troax.com](mailto:arsstamma@troax.com), stating the number of assistants required.

When registering, shareholders must provide their name, personal or company number, address and telephone number. The information provided in the notification will be processed and used only for the Annual General Meeting 2022.

For those who wish to be represented by a proxy, the company will issue a form of proxy that is available at [troax.com](http://troax.com). If participation takes place using a form of proxy, this should be sent to the above address so that it reaches the company prior to the Annual General Meeting.

Shareholders who have had their shares registered by a bank or other nominee must, in order to participate in the Annual General Meeting, re-register the shares in their own name so that the shareholder is entered in the share register on the record date of 19 April 2022. Such registration shall be requested from the nominee in accordance with the nominee's procedures and at such time in advance as the nominee may determine. Voting registration requested by shareholders in such time that the registration is made by the trustee no later than 21 April 2022 will be taken into account in the preparation of the share register.

# SALES OFFICES/ DISTRIBUTORS

## SALES OFFICES

Troax Safety Systems Pty Ltd.  
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